

July 27, 2020

WARN Coordinator
Missouri Department of Higher Education &
Workforce Development
Office of Workforce Development
P.O. Box 1087
Jefferson City, MO 65102
Phone: 573-522-2744
Fax: 573-751-8162

Mike Scofield, Presiding Commissioner
Taney County Commission
132 David Street
Forsyth, MO 65653
Phone: 417-546-7204
Fax: 417—546-3931
Email: MikeS@co.taney.mo.us

Edd Akers, Mayor
Branson City Hall
110 West Maddux Street
Suite 210
Branson, MO 65616
Phone: 417-334-3345
Email: eakers@bransonmo.gov

Dear Mayor Edd Akers, Ms. Marshall & Mr. Scofield,

This letter is to inform you that as a result of new unforeseen business circumstances resulting from the sudden and unprecedented effects of the coronavirus outbreak on our business, Wyndham Vacation Ownership (the “Company”) will conduct temporary furloughs and layoffs at its facility located at 1110 Willow Bend Drive, Branson, MO 65616 (the Branson Meadow Sales). The entire facility will not be closed. The layoffs are anticipated to be permanent.

Employee separations in connection with this action occurred on July 3, 2020 and July 27, 2020. The Company has conducted prior layoffs at this location which were separate and distinct actions from the current layoffs but we are including information regarding those actions in this notice for your information and in good faith. Enclosed is a listing of the job titles of positions affected, and the number of affected employees in each job classification. Employees will be separated in accordance with the enclosed schedule.

We apologize that we were unable to provide more advance notice of the action. The speed and vast reach of the physical calamity that is the coronavirus outbreak, as well as the different and new declaration of a state of emergency and directives at the federal, state and local level, including but not limited to: the recent phased opening of the different states, the subsequent orders at different levels that were issued and which have been abruptly changed or modified in light of new developments, the directives and unexpected extension of those for individuals to remain in place, with exception for essential needs, in certain jurisdictions, the directives for individuals to avoid congregating, limit travel and to work remotely was unforeseeable and caused, and will continue to cause, among other things, a drastic impact on the Company’s business, including but not limited to the closure of properties, travel restrictions, customer cancellations, closing operations and uncertain future such that the Company does not have alternative work to offer to its affected employees. These new and

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recent business circumstances were not reasonably foreseeable as of the time that notices would have been required. After reviewing our staffing and business needs, we are providing this notice to you at the earliest possible time.

The affected employees do not have any bumping rights.

Very truly yours,

WYNDHAM VACATION OWNERSHIP, INC.
WYNDHAM DESTINATIONS, INC.

Enclosure (list of job titles of positions to be affected, the number of affected employees in each job classification, and schedule of separations)

Job Title	Separation Status	Separation Date	# of Employees
Agent, Tour Reception	Permanent Layoff	7/3/2020	3
Analyst, HR I	Furlough	8/8/2020	1
Clerk, Accounting I	Permanent Layoff	7/3/2020	1
		7/24/2020	1
Clerk, Accounting II	Permanent Layoff	7/3/2020	1
Coord, Business Operations I	Permanent Layoff	4/3/2020	1
		7/24/2020	1
Coord, Contract Compliance Site	Furlough	4/4/2020	2
	Permanent Layoff	7/3/2020	3
			8/7/2020
Coord, Gifting	Furlough	4/4/2020	1
	Permanent Layoff	8/7/2020	1
Coord, Mrktg Admin	Permanent Layoff	4/3/2020	1
		6/5/2020	1
		7/3/2020	1
Coord, Mrktg Admin II	Permanent Layoff	7/3/2020	1
Coord, Mrktg In House I (SIM)	Permanent Layoff	6/5/2020	2
Coord, Owner Education	Permanent Layoff	4/3/2020	1
Coordinator, Marketing Admin	Permanent Layoff	4/3/2020	1
Dispatcher, Sales & Mrktg	Permanent Layoff	4/3/2020	3
Manager, Sales Recruiting	Furlough	5/2/2020	1
	Furlough	5/2/2020	1
OPC CMP Lead (SIM)	Permanent Layoff	8/7/2020	1
OPC-CMP	Furlough	4/4/2020	1

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		5/2/2020	2
		4/3/2020	15
		7/24/2020	5
	Permanent Layoff	8/7/2020	6
	Furlough	4/4/2020	1
		5/2/2020	3
		4/3/2020	10
		4/20/2020	1
		6/5/2020	1
		7/24/2020	2
OPC-CMP (SIM)	Permanent Layoff	8/7/2020	4
Recruiter, Sales III	Permanent Layoff	6/1/2020	2
	Furlough	4/4/2020	1
		4/3/2020	3
		7/3/2020	1
	Permanent Layoff	7/24/2020	1
		4/3/2020	1
	Furlough	7/4/2020	2
		4/2/2020	4
Representative, Sales Discovery	Permanent Layoff	8/7/2020	3
		4/3/2020	4
	Furlough	5/1/2020	9
		4/2/2020	23
		6/5/2020	3
Representative, Sales I	Permanent Layoff	8/7/2020	18
Representative, Sales II	Permanent Layoff	4/20/2020	1
	Furlough	4/4/2020	1
Supervisor, Business Operations	Permanent Layoff	8/7/2020	1