



March 20, 2020

Via E-Mail to lisa.marshall@tedd.mo.gov
Employment Transition Team Coordinator
Office of Workforce Development
301 W High St
Suite 870
Jefferson City, MO 65102

Via Overnight Mail to
Mayor Edd Akers
110 West Maddux
Branson, MO 65616

Via Overnight Mail
~~Lisa Marshall~~
Employment Transition Team Coordinator
Office of Workforce Development
301 W High St
Suite 870
Jefferson City, MO 65102

Via Overnight Mail
WARN Coordinator
Missouri Department of Higher Education
and Workforce Development
Office of Workforce Development
PO Box 1087
Jefferson City, MO 65102

Dear Officials:

Whether or not this action triggers the requirements of the Worker Adjustment and Retraining Notification Act, we thought it appropriate to give you this notice. This letter is to inform you that Hospitality Team Members, Inc. will conduct a temporary site closures with furloughs and layoffs at its commercial facilities located in Branson, Missouri.

The action is a result of business circumstances were not reasonably foreseeable as of the time that notice would have been required. Given the rapidly changing response to COVID-19 and its economic effect, the Company provided as much notice as reasonably practicable. However, the World Health Organization's pandemic declaration on March 11th, the President's declaration of a national emergency on March 13th, and other related governmental announcements and actions resulted in the Company being unable to provide 60 days notice.

The actions will continue indefinitely, but are intended to be temporary and last less than six months. There are 94 employees currently affected at the Branson locations. Employees received notice of the actions on March 20, 2020 and they will occur on or about March 25, 2020. The following is a list of the job titles of positions to be affected:

Branson Resort (Operations)
1984 State Hwy 165
Branson, MO 65616

Job Title	Number of Positions Affected
Rom/Condo Attendant	19

Job Title	Number of Positions Affected
F&B Server	8
Finance Clerk	3
Marketing Agent	3
Lead Server	2
Finance Administrator	2
Resort Ops Agent	2
Guest Experience Amba II	2
House Person	2
Cook	2
Resort Ops Clerk	1
Guest Exp Amba II Lead	1
Verification Officer	1
Sales Assistant Manager	1
Group Sales Manager	1
F&B Manager	1
Supervisor	1
Public Relations Rep	1
Verification Officer 3	1
Marketing Sr. Manager	1
Pantry Preparation Cook	1

Branson Sales

1984 State Hwy 165
Branson, MO 65616

Job Title	Number of Positions Affected
Sales Agent – Unlicensed	11

Branson.com (Marketing)
220 Branson Hill Parkway
Branson, MO 65616

Job Title	Number of Positions Affected
Marketing Agent	21
Group Sales Coordinator	2
Guest Relations Mg Resort	2
Marketing Manager	1
Marketing Admin	1

These individuals are not represented by a union and no bumping rights exist.