



April 23, 2020

Via Email: lisa.marshall@dhewd.mo.gov

Lisa Marshall
Missouri Department of Higher Education & Workforce Development
P.O. Box 1087
Jefferson City, MO 65102

Dear Ms. Marshall:

Due to unforeseen business circumstances, Visionworks and affiliated entities, closed its retail stores on March 21, 2020, and re-opened a limited number between April 6 and April 20. Additionally, Visionworks has significantly reduced its manufacturing operations due to the reduced demand and state and local orders. As a result, it has effectuated a furlough and layoff of part of its workforce. This notice, which has been issued in compliance with the federal Worker Adjustment and Retraining Notification (WARN) Act, 29 U.S.C. § 2101 *et seq.*, is to inform you that workers in your state have been affected.

This closure is expected to be temporary and we believe it will last fewer than six months based on information and notices made available by federal, state, and local authorities, thus, not triggering WARN; however, out of an abundance of caution, we are providing the instant notice. We are providing this notice as early as is practicable in light of this unforeseen business circumstance caused by the global pandemic.

The date of the first separation was April 4, 2020. Beginning April 4, 2020, all Associates were retained, furloughed, laid off and/or recalled. No Associates will have bumping rights.

Enclosed is a roster listing the name and address of affected employment sites and job titles,

MISSOURI AFFECTED ASSOCIATES

Employment Site/Store Number	Street Address	City	State	Zip	Job Title	Status
28	101 Range Line Rd, Space 346	Joplin	MO	64801-4118	Third Key Retail	Furlough
28	101 Range Line Rd, Space 346	Joplin	MO	64801-4118	General Manager	Furlough
28	101 Range Line Rd, Space 346	Joplin	MO	64801-4118	Optometric Technician	Furlough
28	101 Range Line Rd, Space 346	Joplin	MO	64801-4118	Optometric Technician	Furlough
28	101 Range Line Rd, Space 346	Joplin	MO	64801-4118	Retail Supervisor	Furlough
28	101 Range Line Rd, Space 346	Joplin	MO	64801-4118	Optometrist	Furlough
28	101 Range Line Rd, Space 346	Joplin	MO	64801-4118	Optometric Technician	Furlough
28	101 Range Line Rd, Space 346	Joplin	MO	64801-4118	Third Key Retail	Furlough
108	8748 N Dixson Ave	Kansas City	MO	64153-1938	Optometrist	Furlough
108	8748 N Dixson Ave	Kansas City	MO	64153-1938	Third Key Retail	Furlough
108	8748 N Dixson Ave	Kansas City	MO	64153-1938	Third Key Retail	Furlough
108	8748 N Dixson Ave	Kansas City	MO	64153-1938	Optometrist	Furlough
108	8748 N Dixson Ave	Kansas City	MO	64153-1938	Third Key Retail	Furlough
108	8748 N Dixson Ave	Kansas City	MO	64153-1938	Third Key Retail	Furlough
108	8748 N Dixson Ave	Kansas City	MO	64153-1938	Optometrist	Furlough
150	18813 E 39th St S, Ste 1004	Independence	MO	64057-3650	Optometric Coordinator	Furlough
150	18813 E 39th St S, Ste 1004	Independence	MO	64057-3650	Market Production Supervisor	Furlough
150	18813 E 39th St S, Ste 1004	Independence	MO	64057-3650	Third Key Retail	Furlough
150	18813 E 39th St S, Ste 1004	Independence	MO	64057-3650	Third Key OD	Furlough
150	18813 E 39th St S, Ste 1004	Independence	MO	64057-3650	Retail Supervisor	Furlough
150	18813 E 39th St S, Ste 1004	Independence	MO	64057-3650	General Manager	Furlough
150	18813 E 39th St S, Ste 1004	Independence	MO	64057-3650	Third Key Retail	Furlough
150	18813 E 39th St S, Ste 1004	Independence	MO	64057-3650	Lead Lab Technician	Furlough
154	8600 Ward Pkwy, #2062	Kansas City	MO	64114-2614	Optometrist	Furlough
154	8600 Ward Pkwy, #2062	Kansas City	MO	64114-2614	Third Key Retail	Furlough
154	8600 Ward Pkwy, #2062	Kansas City	MO	64114-2614	Optometrist	Furlough
154	8600 Ward Pkwy, #2062	Kansas City	MO	64114-2614	Optometric Technician	Furlough
154	8600 Ward Pkwy, #2062	Kansas City	MO	64114-2614	General Manager	Furlough
154	8600 Ward Pkwy, #2062	Kansas City	MO	64114-2614	Eyewear Specialist	Furlough
154	8600 Ward Pkwy, #2062	Kansas City	MO	64114-2614	Optometric Coordinator	Furlough
154	8600 Ward Pkwy, #2062	Kansas City	MO	64114-2614	Optometric Technician	Furlough
154	8600 Ward Pkwy, #2062	Kansas City	MO	64114-2614	Eyewear Specialist	Furlough
154	8600 Ward Pkwy, #2062	Kansas City	MO	64114-2614	Optometrist	Furlough
154	8600 Ward Pkwy, #2062	Kansas City	MO	64114-2614	Third Key Retail	Furlough
154	8600 Ward Pkwy, #2062	Kansas City	MO	64114-2614	Optometrist	Furlough
155	950-A NW Blue Pkwy	Lees Summit	MO	64086-6014	Optometric Technician	Furlough
155	950-A NW Blue Pkwy	Lees Summit	MO	64086-6014	Third Key Retail	Furlough
155	950-A NW Blue Pkwy	Lees Summit	MO	64086-6014	Third Key Retail	Furlough
155	950-A NW Blue Pkwy	Lees Summit	MO	64086-6014	Lab Supervisor	Furlough
155	950-A NW Blue Pkwy	Lees Summit	MO	64086-6014	Optometrist	Furlough
155	950-A NW Blue Pkwy	Lees Summit	MO	64086-6014	Optometric Coordinator	Furlough
166	3702 Frederick Blvd, #12	Saint Joseph	MO	64506-3059	Third Key Retail	Furlough
166	3702 Frederick Blvd, #12	Saint Joseph	MO	64506-3059	Retail Supervisor	Furlough
166	3702 Frederick Blvd, #12	Saint Joseph	MO	64506-3059	Eyewear Specialist	Furlough
166	3702 Frederick Blvd, #12	Saint Joseph	MO	64506-3059	General Manager	Furlough
166	3702 Frederick Blvd, #12	Saint Joseph	MO	64506-3059	Optometric Coordinator	Furlough
166	3702 Frederick Blvd, #12	Saint Joseph	MO	64506-3059	Optometrist	Furlough
166	3702 Frederick Blvd, #12	Saint Joseph	MO	64506-3059	Third Key Retail	Furlough

166	3702 Frederick Blvd, #12	Saint Joseph	MO	64506-3059	Optometrist	Furlough
200	80 West County Center	Des Peres	MO	63131-3701	Third Key Retail	Furlough
200	80 West County Center	Des Peres	MO	63131-3701	General Manager	Furlough
200	80 West County Center	Des Peres	MO	63131-3701	Third Key OD	Furlough
200	80 West County Center	Des Peres	MO	63131-3701	Optometrist	Furlough
265	2825 S Glenstone, Space F06B	Springfield	MO	65804-3889	Third Key Retail	Furlough
265	2825 S Glenstone, Space F06B	Springfield	MO	65804-3889	Optometrist	Furlough
265	2825 S Glenstone, Space F06B	Springfield	MO	65804-3889	Optometric Technician	Furlough
265	2825 S Glenstone, Space F06B	Springfield	MO	65804-3889	Eyewear Specialist	Furlough
265	2825 S Glenstone, Space F06B	Springfield	MO	65804-3889	Optometrist	Furlough
265	2825 S Glenstone, Space F06B	Springfield	MO	65804-3889	Optometric Coordinator	Furlough
265	2825 S Glenstone, Space F06B	Springfield	MO	65804-3889	Third Key Retail	Furlough
265	2825 S Glenstone, Space F06B	Springfield	MO	65804-3889	Eyewear Specialist	Furlough
265	2825 S Glenstone, Space F06B	Springfield	MO	65804-3889	Retail Supervisor	Furlough
265	2825 S Glenstone, Space F06B	Springfield	MO	65804-3889	Optometrist	Furlough
265	2825 S Glenstone, Space F06B	Springfield	MO	65804-3889	Market Production Supervisor	Furlough
265	2825 S Glenstone, Space F06B	Springfield	MO	65804-3889	General Manager	Furlough
265	2825 S Glenstone, Space F06B	Springfield	MO	65804-3889	Third Key Retail	Furlough
265	2825 S Glenstone, Space F06B	Springfield	MO	65804-3889	Optometric Technician	Furlough
393	1600 Mid Rivers Mall, Ste 2032	St Peters	MO	63376-4360	Third Key Retail	Furlough
393	1600 Mid Rivers Mall, Ste 2032	St Peters	MO	63376-4360	Eyewear Specialist	Furlough
393	1600 Mid Rivers Mall, Ste 2032	St Peters	MO	63376-4360	Optometric Technician	Furlough
393	1600 Mid Rivers Mall, Ste 2032	St Peters	MO	63376-4360	Optometric Technician	Furlough
393	1600 Mid Rivers Mall, Ste 2032	St Peters	MO	63376-4360	Optometric Technician	Furlough
393	1600 Mid Rivers Mall, Ste 2032	St Peters	MO	63376-4360	Third Key Retail	Furlough
393	1600 Mid Rivers Mall, Ste 2032	St Peters	MO	63376-4360	Optometrist	Furlough
395	34 S County Center Way	St Louis	MO	63129-1007	Third Key OD	Furlough
395	34 S County Center Way	St Louis	MO	63129-1007	Third Key Retail	Furlough
395	34 S County Center Way	St Louis	MO	63129-1007	General Manager	Furlough
395	34 S County Center Way	St Louis	MO	63129-1007	Optometrist	Furlough
397	2445 Saint Louis Galleria	Richmond Heights	MO	63117-1113	Optometric Technician	Furlough
397	2445 Saint Louis Galleria	Richmond Heights	MO	63117-1113	Third Key Retail	Furlough
397	2445 Saint Louis Galleria	Richmond Heights	MO	63117-1113	Third Key Retail	Furlough
397	2445 Saint Louis Galleria	Richmond Heights	MO	63117-1113	Retail Supervisor	Furlough
397	2445 Saint Louis Galleria	Richmond Heights	MO	63117-1113	Third Key Retail	Furlough
397	2445 Saint Louis Galleria	Richmond Heights	MO	63117-1113	Optometrist	Furlough
397	2445 Saint Louis Galleria	Richmond Heights	MO	63117-1113	Third Key OD	Furlough
397	2445 Saint Louis Galleria	Richmond Heights	MO	63117-1113	Optometrist	Furlough
397	2445 Saint Louis Galleria	Richmond Heights	MO	63117-1113	Third Key OD	Furlough
397	2445 Saint Louis Galleria	Richmond Heights	MO	63117-1113	Optometric Technician	Furlough
397	2445 Saint Louis Galleria	Richmond Heights	MO	63117-1113	Third Key Retail	Furlough
568	3042 William St	Cape Girardeau	MO	63701-6389	Optometric Technician	Furlough
568	3042 William St	Cape Girardeau	MO	63701-6389	Optometric Technician	Furlough
568	3042 William St	Cape Girardeau	MO	63701-6389	Optometric Technician	Furlough
842	8505 North Church Rd	Kansas City	MO	64157-1203	Optometric Technician	Furlough
842	8505 North Church Rd	Kansas City	MO	64157-1203	Optometric Coordinator	Furlough