

Subject: RE: WARN Notice

Date: Friday, April 10, 2020 at 11:28:00 PM Central Daylight Time

From: Lilian Davis

To: DWD, ETT,

CC:

My email below regarding LMI's Washington facility incorrectly references Leonard's Metal, Inc. The correct entity is Valent Aerostructures, LLC. I apologize for any confusion.

Lilian Davis

Shareholder

100 S. Fourth Street, Suite 1000
St. Louis, MO 63102

polsinelli.com

Polsinelli Cross-Disciplinary COVID-19 Team Guidance:

<https://www.covid19.polsinelli.com/>

From: Lilian Davis

Sent: Friday, April 10, 2020 11:08 PM

To: 'ETT.DWD@dhewd.mo.gov' <ETT.DWD@dhewd.mo.gov>;

Subject: WARN Notice

To Whom It May Concern:

Attached please find correspondence submitted on behalf of Leonard's Metal, Inc. d/b/a LMI Aerospace pursuant the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq.

Thank you.

Lilian Davis

Shareholder

100 S. Fourth Street, Suite 1000
St. Louis, MO 63102



Polsinelli PC, Polsinelli LLP in California

polsinelli.com

This electronic mail message contains CONFIDENTIAL information which is (a) ATTORNEY - CLIENT PRIVILEGED COMMUNICATION, WORK PRODUCT, PROPRIETARY IN NATURE, OR OTHERWISE PROTECTED BY LAW FROM DISCLOSURE, and (b) intended only for the use of the Addressee(s) named herein. If you are not an Addressee, or the person responsible for delivering this to an Addressee, you are hereby notified that reading, copying, or distributing this message is prohibited. If you have received this electronic mail message in error, please reply to the sender and take the steps necessary to delete the message completely from your computer system.



April 10, 2020

Via Email; U.S. Mail

WARN Coordinator
Missouri Department of Higher Education & Workforce Development
Office of Workforce Development
PO Box 1087
Jefferson City, MO 65102
ETT.DWD@dhewd.mo.gov

Mayor Sandy Lucy
c/o City of Washington
405 Jefferson Street
Washington, MO 63090
slucy@washmo.gov

RE: Leonard’s Metal, Inc. d/b/a LMI Aerospace – Notice of Furlough Pursuant to the Federal WARN Act

To Whom This May Concern:

This notice is being provided pursuant to the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 *et seq.* (“WARN Act”), to inform you that Leonard’s Metal, Inc. d/b/a LMI Aerospace, as a result of the COVID-19 pandemic and a significant, unforeseeable, and rapid downturn in the U.S. economy and related consequences, must institute an indefinite furlough effective April 13, 2020, of 80 employees at its facility located at 6325 Avantha Drive, Washington, MO 63090-1074. The need for this furlough was not reasonably foreseeable and LMI is providing notice with as much advanced notice as has proved practicable. The furlough is expected to be temporary. However, because we cannot provide an expected end-date to the furlough at this time, we are providing you this notice pursuant to 20 C.F.R. § 639.7(e).

The employees being furloughed are:

- Deburr 2
- Raw Material Handler 2
- Machinist
- Machinist
- Machinist
- Raw Material Handler
- CNC Operator
- Machinist 3
- Machinist 2
- Assembler 2
- Forming Fabricator/Waterjet 1

Machinist 1
Machinist 2
Machinist 1
Business Data Analyst
Engineer-Manufacturing
Raw Material Handler 2
Raw Material Handler 2
Machinist
Deburr 3
Deburr 3
Machinist
Machinist 1
Administrative Assistant
CNC Programmer
Purchaser
Machinist 3
Assembler 1
Driver
Machinist
Purchaser
Technician-Maintenance
Machinist
Machinist 1
Contracts
Assembler 1
EHS Specialist
Machinist
Customer Service Representative
Shipping/Receiving Clerk
Deburr Technician
Lead Contracts Coordinator
Programmer 1
Machinist 3
Machinist
Planner
Machinist 1
Machinist 2
Machinist 2
Machinist 4
Engineer-Manufacturing
Maintenance Technician 3
CMM Programmer
Customer Service Representative
Maintenance Technician 2

Assembler 4
Machinist
Forming Fabricator/Waterjet 3
Deburr 2
Project Manager
CNC Programmer
Assembler
Assembler 2 Lead
Quality Inspector 2
Machinist 1
Machinist 2
Shipping/Receiving Lead
Forming Fabricator/Waterjet 2
Executive Administrative Assistant
Inspection Clerk
Forming Fabricator/Waterjet 3
CNC Programmer
Clerk-Document Control
Shipping/Receiving Clerk 2
Assistant-Engineering
Machinist 2
Contracts Coordinator
Planner
Machinist
Machinist 1

There are no bumping rights and the employees are not represented. LMI's facility will not be completely shut down.