



**BUILDING AMERICA<sup>®</sup>**

October 17, 2019

Lisa Marshall  
WARN Coordinator  
Department of Economic Development  
Division of Workforce Development  
P.O. Box 1087  
Jefferson City, MO 65102  
Email: [lisa.marshall@ded.mov.gov](mailto:lisa.marshall@ded.mov.gov)



**Re: WARN Act Notice: Union Pacific Neff Diesel Locomotive Shop**

Dear Ms. Marshall:

In an effort to provide for Union Pacific's long-term success, the railroad has been accelerating its continuous improvement plan and implementing Precision Scheduled Railroading principles. As a continuation of our efforts to run an efficient railroad consistent with our Unified Plan 2020 program, we are undertaking operational changes across our system. As a result of these operational changes, Union Pacific's Neff Diesel Locomotive Shop will be closed. As a result of the closure, as many as 89 positions will be abolished at Union Pacific's Neff Diesel Locomotive Shop. Therefore, Union Pacific is providing you this notice in accordance with the Worker Adjustment and Retraining Notification (WARN) Act.

1. The name and address of the affected site(s):  

Neff Diesel Locomotive Shop  
4801 Gardner Avenue  
Kansas City, MO 64120
2. The name and telephone number of a company official to contact for further information:
3. It is expected that the elimination of these positions at the Neff Diesel Locomotive Shop will be permanent.
4. It is expected that affected employees will be laid off commencing on October 17, 2019, but no later than October 24, 2019.
5. Affected employees will have the right to bid and bump in accordance with the seniority rights granted to them in the applicable collective bargaining agreements. All

employees who are unable to obtain a position and who are laid off will be paid all wages and agreed upon fringe benefits for 60 days after the date of this notice.

6. The job titles of positions to be affected and the number of affected employees in each job classification are set forth on the attached list.
7. The name(s) of the union(s) representing affected employees and the name and address of the chief elected officer of each union are as follows:

Mr. Mark Sellers  
General Chairman - ARASA  
16505 Lookout Hollow Circle #224  
Selma, TX 78154  
Phone: 210-852-9942  
[tybosell@att.net](mailto:tybosell@att.net)

Mr. Jeff Egnoske  
General Chairman - TCU  
4335 SW Misty Harbor Drive  
Topeka, KS 66610  
Phone: 785-559-8643  
[egnoskej@tcunion.org](mailto:egnoskej@tcunion.org)

Mr. Jim Wisniski  
General Chairman IBEW  
8000 Main Street, Suite A  
N. Richland Hills, TX 76182  
Phone: 817-281-4580  
[JlWSC-2@sbcglobal.net](mailto:JlWSC-2@sbcglobal.net)

Mr. Jim D. Larreau  
General Chairman NCFO  
13949 West Colfax Ave #107  
Lakewood, CO 80401  
Phone: 303-524-3386  
[larreauj@ncfo.org](mailto:larreauj@ncfo.org)

Mr. James M. Davis  
General Chairman IAMAW  
25 Lucy Lane  
Sherwood, AR 72120  
Phone: 501-834-6209  
[jim.davis@districtlodge19.com](mailto:jim.davis@districtlodge19.com)



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**Neff Diesel Locomotive Shop – Affected Employees**

**Electrician – 19**

**Foreman General – 4**

**Lead Machinist – 7**

**Foreman – 7**

**Machinist – 25**

**Material Handler – 7**

**Material Supervisor – 1**

**Manager Supply Chain – 1**

**Fireman & Oiler – 18**

