

March 1, 2019

**By: Electronic mail and First Class United States Mail**

WARN Coordinator  
Department of Economic Development  
Division of Workforce Development  
Post Office Box 1087  
Jefferson City, MO 65102  
Attn: Lisa Marshall (via fax – 573-751-9528) with copy by mail



Honorable Ron Schieber  
Presiding Commissioner  
Platte County Courthouse and Administrative Building  
415 Third Street  
Platte City, MO 64079  
Via fax – 816-858-3329 with copy by mail

Honorable Sylvester James  
Mayor  
Kansas City Missouri - City Hall  
414 East 12<sup>th</sup> Street, First Floor  
Kansas City, Missouri 64104  
Via fax – 816-513-1303 with copy by mail

Re: Kansas City, Missouri facility closing by The Results Companies LLC.

Dear Ms. Marshall, Commissioner Schieber, and Mayor James:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988. This federal statute requires employers to give official notice to certain governmental units or officials of a mass layoff or pending plant closing. In accordance with this notice requirement, please be advised that The Results Companies LLC will implement the following actions:

On May 3<sup>rd</sup>, 2019, the closing of our facility at 7306 NW Tiffany Springs Parkway, 6<sup>th</sup> Floor, Kansas City, Missouri, 64153, which will result in an employment loss by approximately 82 employees, including employees in the following job titles: Director Site Operations, Grad School Dean, Manager Operations, Quality Performance Associate, Results Associate, Supervisor, Trainer and occur on the following schedule: May 3<sup>rd</sup>, 2019. Accordingly, the job titles of the affected positions and the number of affected employees in each job classification are listed on the enclosure hereto. The affected employees do not have bumping rights and are not members of any bargaining unit or union.

Results intends to take all the action it can to assist affected employees with finding new employment,



100 NE 3<sup>rd</sup> Avenue  
Suite 200  
Fort Lauderdale, FL 33028  
TheResultsCompanies.com

we would appreciate any assistance your respective offices can provide in this regard.

In addition, affected employees will be offered the opportunity to transfer to another Results facility in either St. Joseph, Missouri or Raytown, Missouri. There are certain eligibility requirements for continued employment in the Raytown facility.



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<b>Job Title</b>	<b>Total Impacted FTE</b>	<b>Last Day</b>
Director Site Operations	1	5/3/2019
Grad School Dean	1	5/3/2019
Manager Operations	1	5/3/2019
Quality Performance Associate	1	5/3/2019
Results Associate	69	5/3/2019
Supervisor	7	5/3/2019
Trainer	2	5/3/2019
<b>Total</b>	<b>82</b>	<b>5/3/2019</b>