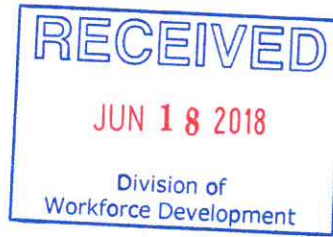


June 15, 2018



VIA OVERNIGHT MAIL

syncreon .US, Inc.
10707 NW Airworld Drive
Kansas City, MO 64153
www.syncreon.com

Kristie Davis
Manager, Dislocated Worker Programs
Division of Workforce Development
421 East Dunklin
Jefferson City, MO 65102
Fax: 573-751-9528

Dear Ms. Davis:

We are writing to inform you that syncreon U.S. ("syncreon") will conduct layoffs at the Harley Davidson Motor Company facility located at 11401 N Congress Avenue, Kansas City, Missouri 64153, and the Airworld facility located at 10707 NW Airworld Drive, Kansas City, Missouri 64153. This action is expected to be permanent. This action is due to the announcement by Harley Davidson Motor Company of its intent to close these entire facilities. The layoffs are expected to commence during the 14-day period between August 17, 2018 and August 31, 2018.

Enclosed is a listing of the job titles of the positions to be affected and the number of affected employees in each job classification. All employee terminations will take place during the 14-day period between August 17, 2018 and August 31, 2018.

Please note that the majority of individuals identified for layoff are temporary employees. In fact, only 76 are employees of syncreon. In addition, some of the 76 syncreon employees affected are represented by a union. The names and chief elected officers of the unions are:



Local Lodge 760-02 of the United Steelworkers
Greg Tate, President
3675 South Noland Road, Suite 310
Independence, Missouri 64055

Local Lodge 176 of the International Association of Machinists & Aerospace Workers
Joe Capra, President
10135 North Tracy
Kansas City, Missouri 64155

Enc.



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10707 NW Airworld Drive
Kansas City, MO 64153
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Job Titles and Number of Employees Affected by August 17, 2018
Layoffs

<u>Job Title</u>	<u>Number of Employees¹</u>
OPERATOR	179
FORKLIFT OPERATOR	27
TRUCK DRIVER	1

¹ The majority of individuals working at these locations who have been selected for layoff are temporary employees. There are 76 syncreon employees affected.