

June 28, 2018

Kristie Davis, Manager
Division of Workforce Development
Missouri Division of Economic Development
421 East Dunklin
Jefferson City, MO 65102

Dear Ms. Davis:

This letter is to advise you that State Farm Mutual Automobile Insurance Company (the "Company") will be conducting a reduction in force at the following facility:

Facility Name & Address

State Farm Corporate Woods Operations Center
111 Corporate Office Drive Suite 300/Suite 400
Earth City, MO 63045-1506

The Company anticipates that the affected employees will be separated from employment on August 31, 2018.

The Company does not concede that this event constitutes a qualifying event under the terms of the federal Worker Adjustment and Retraining Notification (WARN) Act. However, the Company is providing notice to all affected employees in light of the fact the WARN Act, at 29 U.S.C. § 2106, encourages employers to provide notice even when not legally required to do so.

The list of job titles of the positions, and the number of employees in each of those job titles, affected by this reduction in force is attached hereto as Attachment A. None of the impacted employees is represented by a union.

This reduction in force/movement of the positions is expected to be permanent. The entire facility will not be closed as a result of this action. No bumping rights exist for impacted employees.

This letter and its enclosure are provided to satisfy any notice requirements that may apply under the federal WARN Act, and/or any other notice laws. As mentioned above, all affected employees have been informed by individual written notices about these plans and their planned separation date.

If the Company's plans or the timing of separations change, you will be informed as additional information becomes available.

Attachment A

The current job titles and number of employees currently in those positions, and the anticipated timetable for separations, are shown below.

Planned Date of Separation

August 31, 2018

State Farm Corporate Woods Operations Center
111 Corporate Office Drive Suite 300/Suite 400
Earth City, MO 63045-1506

Job Title	Number of Affected Employees
Bank Business Analyst	30
Bank Compliance Analyst	6
Bank Director	1
Bank Function Manager	1
Bank Manager	7
Bank Operations Manager	4
Bank Supervisor	14
Bank Technical Analyst	3
Bank Training Analyst	4
Business Support Specialist	1
Consumer Loan Credit Analyst	31
Consumer Reporting Analyst	1
End User Computing Analyst	1
Mortgage Consultant	16
Mortgage Underwriter	6
Service Recovery Analyst	4
Sr Bank Compliance Analyst	3
Sr Bank Technical Analyst	3
Total	136