

February 13, 2019

Via Overnight Mail and Email

Dept. of Economic Development, Division of Workforce

P.O. Box 1087

Jefferson City, MO 65102



Re: Notice Of Reduction In Force

Dear WARN Coordinator,

Spectrum Pharmaceuticals (the "Company"), located at 11500 S. Eastern Avenue Suite 240, Henderson NV 89052 will be divesting our current commercialized product line effective on or about March 15, 2019 pursuant to a sale with Acrotech Biopharma. As a result of this sale, the Company expects to commence layoffs on or about April 12, 2019 on a rolling basis, based on the Company's business needs, affecting employees within the State of Missouri. These layoffs are expected to be permanent and no bumping rights exist for any affected employees.

Because this will impact a business within your geographical jurisdiction, this written notice is being provided at this time in accordance with the provisions of the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. §§ 2101 et seq., and California Labor Code §§ 1400 et seq.

The positions impacted and number of employees currently in those positions are as follows:

Job Title	Number of employees affected	City	State
All Accounts Manager	1	St. Louis	Missouri
Clinical Research Associate	1	St. Louis	Missouri
Medical Science Liaison	1	Lee's Summit	Missouri
Oncology Account Manager	1	O Fallon	Missouri
Regional Sales Director	1	Chesterfield	Missouri

The information provided to you now represents the best information available to the Company as of the date of this notice. Should further information become available to us that may impact or change the expected lay off or the dates identified above, we will notify you.

We regret the need to implement this reduction in force. The purpose of this letter is to provide you with the best notice possible of any events that may affect employees so that you can prepare accordingly.