



October is National Disability Employment Awareness Month. NDEAM celebrates the contributions of workers with disabilities and helps educate the public about the value of a workforce based on their skills, qualifications, and assets for employers. NDEAM dates back to 1945, when Congress declared the first week in October "National Employ the Physically Handicapped Week."

Workers have the right to be evaluated based on their ability and performance at work and not to be discriminated against based on their disability. Not all disabilities are visible. And even if you can see a disability, none of them show you what a person CAN do on the job. People can move in and out of disability throughout their lives; so, considering the needs of all employees can help ensure the widest pool of talent available.

All employees need the right tools and resources to perform their jobs effectively. It's up to you to define your limitations, not let your limitations define you.

Here are some great resources for job searching and beyond:

<https://www.theladders.com/p/24147/disability-job-search>

<https://mo.db101.org/mo/situations/workandbenefits/supports/program2a.htm>

<https://www.monster.com/career-advice/article/5-tips-for-jobhunting-with-a-disability-hot-jobs>



For additional information about Missouri Division of Workforce Development services, contact a Missouri Job Center near you. Locations and additional information are available at jobs.mo.gov or 1-888-728-JOBS (5627).



Missouri Division of Workforce Development is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Missouri TTY users can call (800) 735-2966 or Missouri Relay 7-1-1.