

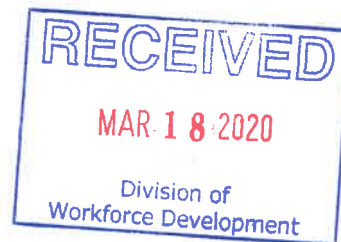
**SALT +  
SMOKE**  
BBQ BOURBON BEER

*WARN Notice – Local & State Government Officials*

March 18, 2020

Lisa Marshall  
Employment Transition Team Coordinator  
Office of Workforce Development  
301 W High St  
Suite 870  
Jefferson City, Missouri 65102  
lisa.marshall@ded.mo.gov

The Honorable Terry Crow  
Mayor  
City of University City  
6801 Delmar Boulevard  
University City, MO 63130



Re: Notice Pursuant to Federal Worker Adjustment and Retraining  
Notification Act

Dear Ms. Marshall and Mayor Crow:

Schmidt Restaurant Group LLC d/b/a *Salt + Smoke* (“the Company”) regrets to inform you that it will be conducting a layoff commencing March 23, 2020 at its 6525 Delmar Blvd location in University City, Missouri as a consequence of the Company’s unforeseen and unexpected inability to continue operations in light of the COVID-19 / coronavirus pandemic that has been declared by the United States Center for Disease Control (“CDC”). As you likely are aware, both the federal and Missouri governments have declared states of emergencies, and restrictions have been placed on the number of people who may gather within St. Louis County. These governmental actions, coupled with social distancing recommendations suggested by various governmental bodies, including the CDC and Missouri and St. Louis county governments, have impacted patronage of the restaurant, and thus the Company’s ability to continue operations. The Company regrets that it was not able to provide you with notice sooner, and the stated reasons above are the reasons why notice was not provided sooner. These actions, obviously, were not expected.

The layoff is anticipated to be permanent, but the Company is optimistic that operations will resume when the current COVID-19 / coronavirus health issue has been brought under control. The Company is hopeful that this situation will be short lived, and that employees will be recalled

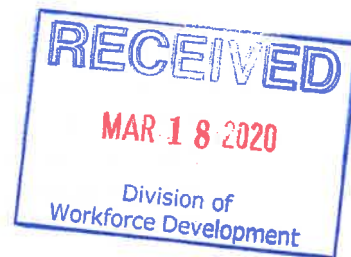
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March 18, 2020

Lisa Marshall  
Employment Transition Team Coordinator  
Office of Workforce Development  
301 W High St  
Suite 870  
Jefferson City, Missouri 65102  
lisa.marshall@ded.mo.gov

The Honorable Lyda Krewson  
Mayor  
City of Saint Louis  
1200 Market , City Hall, Room 200  
Saint Louis, MO 63103



Re: Notice Pursuant to Federal Worker Adjustment and Retraining  
Notification Act

Dear Ms. Marshall and Mayor Krewson:

Hampton Salt and Smoke LLC d/b/a *Salt + Smoke* (“the Company”) regrets to inform you that it will be conducting a layoff commencing March 23, 2020 at its 5625 Hampton Ave location in Saint Louis, Missouri as a consequence of the Company’s unforeseen and unexpected inability to continue operations in light of the COVID-19 / coronavirus pandemic that has been declared by the United States Center for Disease Control (“CDC”). As you likely are aware, both the federal and Missouri governments have declared states of emergencies, and restrictions have been placed on the number of people who may gather within St. Louis City County. These governmental actions, coupled with social distancing recommendations suggested by various governmental bodies, including the CDC and Missouri and St. Louis City county governments, have impacted patronage of the restaurant, and thus the Company’s ability to continue operations. The Company regrets that it was not able to provide you with notice sooner, and the stated reasons above are the reasons why notice was not provided sooner. These actions, obviously, were not expected.

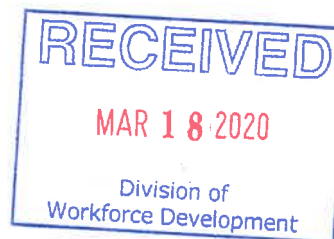
The layoff is anticipated to be permanent, but the Company is optimistic that operations will resume when the current COVID-19 / coronavirus health issue has been brought under control. The Company is hopeful that this situation will be short lived, and that employees will be recalled



*WARN Notice – Local & State Government Officials*

March 18, 2020

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Employment Transition Team Coordinator  
Office of Workforce Development  
301 W High St  
Suite 870  
Jefferson City, Missouri 65102  
lisa.marshall@ded.mo.gov



The Honorable Dan Borgmeyer  
Mayor  
City of Saint Charles  
200 North 2nd Street  
4th Floor, Room 400  
Saint Charles, MO 63301

Re: Notice Pursuant to Federal Worker Adjustment and Retraining  
Notification Act

Dear Ms. Marshall and Mayor Borgmeyer:

South Main Salt and Smoke LLC d/b/a *Salt + Smoke* (“the Company”) regrets to inform you that it will be conducting a layoff commencing March 23, 2020 at its 501 S. Main Street location in Saint Charles, Missouri as a consequence of the Company’s unforeseen and unexpected inability to continue operations in light of the COVID-19 / coronavirus pandemic that has been declared by the United States Center for Disease Control (“CDC”). As you likely are aware, both the federal and Missouri governments have declared states of emergencies, and restrictions have been placed on the number of people who may gather within St. Charles County. These governmental actions, coupled with social distancing recommendations suggested by various governmental bodies, including the CDC and Missouri and St. Charles County governments, have impacted patronage of the restaurant, and thus the Company’s ability to continue operations. The Company regrets that it was not able to provide you with notice sooner, and the stated reasons above are the reasons why notice was not provided sooner. These actions, obviously, were not expected.

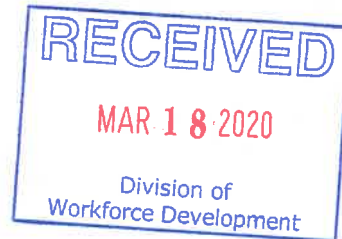
The layoff is anticipated to be permanent, but the Company is optimistic that operations will resume when the current COVID-19 / coronavirus health issue has been brought under control.

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March 18, 2020

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Office of Workforce Development  
301 W High St  
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Jefferson City, Missouri 65102  
lisa.marshall@ded.mo.gov



The Honorable Lyda Krewson  
Mayor  
City of Saint Louis  
1200 Market , City Hall, Room 200  
Saint Louis, MO 63103

Re: Notice Pursuant to Federal Worker Adjustment and Retraining  
Notification Act

Dear Ms. Marshall and Mayor Krewson:

Euclid Salt and Smoke LLC d/b/a *Salt + Smoke* (“the Company”) regrets to inform you that it will be conducting a layoff commencing March 23, 2020 at its 392 N. Euclid location in Saint Louis, Missouri as a consequence of the Company’s unforeseen and unexpected inability to continue operations in light of the COVID-19 / coronavirus pandemic that has been declared by the United States Center for Disease Control (“CDC”). As you likely are aware, both the federal and Missouri governments have declared states of emergencies, and restrictions have been placed on the number of people who may gather within St. Louis City County. These governmental actions, coupled with social distancing recommendations suggested by various governmental bodies, including the CDC and Missouri and St. Louis City county governments, have impacted patronage of the restaurant, and thus the Company’s ability to continue operations. The Company regrets that it was not able to provide you with notice sooner, and the stated reasons above are the reasons why notice was not provided sooner. These actions, obviously, were not expected.

The layoff is anticipated to be permanent, but the Company is optimistic that operations will resume when the current COVID-19 / coronavirus health issue has been brought under control. The Company is hopeful that this situation will be short lived, and that employees will be recalled