



VIA OVERNIGHT DELIVERY and EMAIL ETT.DWD@dhewd.mo.gov and Carmine1954@gmail.com

April 1, 2020

WARN Coordinator
Missouri Department of Higher Education & Workforce Development
Office of Workforce Development
PO Box 1087
Jefferson City, Missouri 65102

City of Neosho, Missouri
203 E. Main Street
Neosho, Missouri 64850
Attn: M4. Carmine Allen/Mayor Pro Tem

Re: Rembrandt Enterprises, Inc. – Neosho, Missouri Facility Closure

Dear Sir or Madam:

I am the Vice President of Human Resources and Legal at Rembrandt Enterprises, Inc. (“Rembrandt”). This is to notify you that Rembrandt will be permanently ceasing operations at the Neosho facility located at 409 N. Wood, Neosho, Missouri 64850.

Unfortunately, the facility closure will be permanent in nature and will result in the permanent layoff of all employees at the 409 N. Wood, Neosho, Missouri 64850 location. We expect the date of the first lay-off to be during the 14 day period commencing June 1, 2020. Attached to this letter is the list of positions of each of the employees expected to be displaced. There are 52 full time employees impacted by this action.

There are no bumping rights or union representatives.



Job Titles of Affected Employees

<u>Job Title</u>	<u>Number of Affected Employees</u>
Capacity Planner	1
Equipment Operator I	2
Equipment Operator II	7
Equipment Operator III	4
General Clerk II	1
Human Resources Manager	1
Janitor I	1
Manager Facilities	1
Manager Production	1
Mechanic Technician II	5
Mechanic Technician III	1
Production Assembly and Support I	3
Production Assembly and Support II	6
Production Coordinator	1
Quality Inspector I	2
Quality Inspector II	3
Quality Inspector III	2
Shipping Loader	3
Supervisor, Maintenance	1
Supervisor, Production	3
Supervisor, Warehouse	1
Team Lead, Production Ops and Support	2