



November 1, 2019

**VIA CERTIFIED MAIL AND ELECTRONIC MAIL**

Lisa Marshall  
Employment Transition Team Coordinator  
Department of Economic Development  
Division of Workforce Development  
421 E. Dunklin St.  
Jefferson City, MO 65102  
Lisa.marshall@ded.mo.gov



Re: Notice of Plant Closing and Layoffs

Dear Ms. Marshall and Members of the Dislocated Worker Unit:

Regal Beloit America Inc. (the “Company”) will be permanently closing its entire Regal Beloit America Inc., West Plains, MO operations at 1000 Lanton Road, West Plains, MO 65775 (the “Facility”), effective May 31, 2020. As a result of this closure, the Company expects that the employment of all 204 employees working at the Facility will cease by May 31, 2020. The Company expects that the employment of 12 employees at the Facility will cease during a two-week period commencing on January 3, 2020. The Company expects that the employment of 63 employees at the Facility will cease during a two-week period commencing on February 14, 2020. The Company expects that the employment of 31 employees at the Facility will cease during a two-week period commencing on April 3, 2020. The Company expects that the employment of 94 employees at the Facility will cease during a two-week period commencing on May 8, 2020. The Company expects that the employment of all remaining employees will cease on May 31, 2020.

None of the affected employees are represented by a collective bargaining representative. There are no “bumping rights” available to any of the affected employees in connection with these plans. A list of the affected job titles and the number of employees in each position affected is being provided as **Attachment A**.

We are providing this letter based on information that is currently available to the Company. Should any of the information above change, we will update this notice as soon as practicable.

Sincerely,

REGAL BELOIT AMERICA INC.

**ATTACHMENT A**

Job Title	Number Affected
Administrative Assistant I	1
Administrative Assistant II	1
Ameeco Welder	2
Assembler B	4
Assembler C	66
Auditor	1
Balancer	3
Base Welder	2
Calibration Lab Auditor	1
CNC Programmer	1
Commodity Manager I	1
Continuous Improvement Manager I	1
Cycle Counter	1
Drill and Tap	1
Financial Analyst I	1
Frame Lathe	2
Grinder	3
Group Leader	7
Group Leader - Shipping	1
Hot Drop/Loader	1
Human Resources Manager II	1
Incoming Inspection Auditor	1
IT ERP Specialist	1
Lathe Operator	4
Lead Person	6
Lead Prototype Tech	1
Machine Operator B	2
Machine Operator C	3
Machine Operator D	10
Machine Operator E	22
Maintenance	2
Maintenance Clerk	1
Maintenance II	2
Maintenance Level IV	1
Maintenance Level VI	1
Manufacturing Engineer III	1
Material Control Coordinator III	2
Material Coordinator	1
Material Handler I	1
Material Handler/Facilitator - HR Dept	1

Material Handler/Facilitator - Materials	2
Materials Manager II	1
Mechanic D	1
Mill Operator	2
Paint Line	4
PC Maintenance Technician	1
Plant Manager I	1
Powder Paint Technician	2
Production Manager	1
Production Scheduler II	1
Quality Assurance Auditor	1
Quality Manager	1
Repairer A	1
Rotor Cell	1
Shipping & Receiving	1
Sourcing Manager	1
State Bar Operator	1
Team Leader	3
Tester	7
Tool & Die Technician	1
UE Operator	1
Utility Operator	3
Welder	1
<b>TOTAL</b>	<b>204</b>