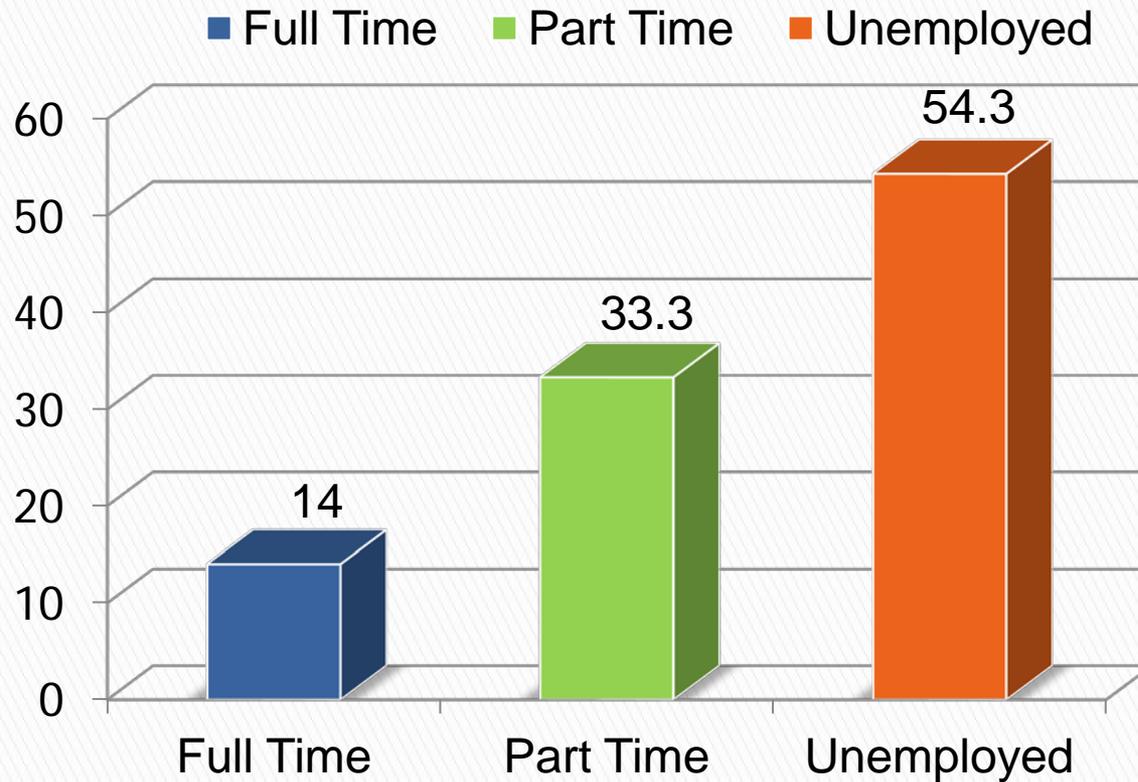


MISSOURI CAREER CENTERS

CAREER CENTER 101



Recidivism & Employment





Facts You Need To Know . . .

- ▶ Employment is the top factor in preventing recidivism (going back/forth to prison)
- ▶ Within one year
 - *54% with no employment return to prison*
 - *33% with Part-time Employment return to prison*
 - *14% with Full-time Employment return to prison*

**Missouri Career Centers can assist all
job seekers to look for and find employment.**

Adult Workforce Development



Reemployment Services

- Assistance identifying employment goals and barriers

Job Training

- Short Term Training
- Classroom/Occupational Training
- Paid Work Experience

Placement Services

- Job Search
- Placement Assistance

Benefits of Missouri Career Centers



- ▶ Trained staff to assist with career information
- ▶ Labor Market Information
- ▶ Online job matching services with extensive offerings
- ▶ Job Readiness Training
- ▶ Info about opportunities to develop new skills for current job openings.

The Career Center Team

A team approach is used to assist job seekers



- ▶ **Welcome Team:** Guides job seeker to assistance needed at the first visit to career center
- ▶ **Skills Development Team:** Provides job seekers with skill-building assistance
- ▶ **Jobs (Employment) Team:** Provides assistance to those with job skills who are ready to begin work.

Missouri Career Center Services

Services Available:

- ▶ Job Search Assistance
- ▶ Career Counseling
- ▶ Labor Market Information
- ▶ Basic Computer Skills
- ▶ Access to Online Job Matching
- ▶ Employer Posting of Job Openings



Missouri Career Center Products

6 Key Products:

- ▶ Staff Assisted Job Search Services
- ▶ National Career Readiness Certificate (NCRC)
- ▶ Resume Development Assistance
- ▶ Assessments
- ▶ Workshops
- ▶ Training



Career Center Workshops

On-Site Workshops available at each Career Center



- ▶ Career Exploration
- ▶ Career Networking
- ▶ Resume Preparation
- ▶ Interview Process
- ▶ Basic Computer Skills

Some Career Centers have workshops geared to specific groups; such as those 50+, ex-offenders, and others.

Other Career Center Services

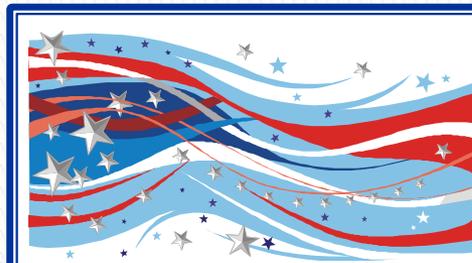
Resources

- ▶ Guidance in building a Résumé
- ▶ Staff Assistance using computers
- ▶ Online job search - we have thousands of listings in our database
- ▶ Business equipment for skill development or job seeking purposes: telephones, computers, fax machines, copiers
- ▶ ADA equipment (for those with hearing, vision impairments)



Veterans Employment Services

- ▶ Specialized Service Representatives and Specialists For Veterans at Missouri Career Centers
- ▶ Individualized Job Development
 - Job search assistance workshop for veterans
 - Vocational guidance and labor market information
 - Referral to specific training and supportive services
- ▶ Veterans Specialists can make referrals to programs such as Veterans Retraining Assistance Program (VRAP).



Veterans Administration

1.800.827.1000

www.benefits.va.gov/VOW

Tools to Assist You

Federal Bonding

- ▶ Fidelity Bonding provides employers insurance to protect the business against loss.
- ▶ An individual must have a job offer.
- ▶ Individuals are encouraged to work with a Missouri Career Center to become bonded.



Tools to Assist You

Work Opportunity Tax Credit (WOTC)

- Federal Tax Credit for businesses
 - Encourages employers to hire targeted groups such as ex-offenders and veterans
 - Gain on-the-job experience
- 

Additional Resources



- ▶ Each Probation and Parole District has a **Missouri Re-entry Committee**
 - Resources to help get started back into the community.
 - Some committees are more active than others.

- ▶ Missouri Employment Training Program (METP/Food Stamp program)
 - Eligibility determined by Family Support Division
 - Must meet income guidelines

For more information:

1-888-728-5627 (JOBS)

or <https://jobs.mo.gov>

