



June 1, 2020

By E-Mail / Fax

Lisa Marshall
Missouri Department of Higher Education & Workforce Development
Office of Workforce Development
P.O. Box 1087 Jefferson City, MO 65102

The Honorable Daniel Naucke
9 Bennett St
Park Hills, MO 63601
mayor@parkhillsmo.net

Re: Piramal Glass USA / Notice of Layoffs

I am writing to provide you with an update regarding Piramal Glass USA Inc. (the "Company"). As you may be aware, the recent economic times have been difficult for many businesses. Our business has been no exception.

Unfortunately, the Company must inform you that employees at the Company's facility located at 1000 Taylor Ave, Park Hills, MO 63601 will be terminated on July 31, 2020, or within a 14 day period thereafter, although this date is subject to change. All employment terminations will be permanent, not temporary. Some employees may have bumping rights pursuant to the collective bargaining agreement with the Company (i.e., the ability to remain employed by displacing another employee from his or her job based on length of service).

The job titles of positions affected by this notice, and the number of incumbents in each position, are enclosed.

We deeply regret and understand the uncertainty this action may cause our valued employees. We very much appreciate our employees' contributions and dedication to their jobs during this difficult period and will keep you apprised of ongoing developments.

Enclosure

Piramal Glass – USA, Inc.

Glass Manufacturing Operations Flat River Glass Plant 1000 Taylor Avenue Park Hills MO 63601 T +1 573 431 5743 F + 1 573 431 0256

Corporate Office 329 Herrod Boulevard Dayton NJ 08810 T + 1 856 293 6400 F + 1 856 293 6401

W www.piramalglassusa.com

Location	Job Class	# of EE's
Park Hills, MO	Machinist	14
Park Hills, MO	Glass Maker	2
Park Hills, MO	Laborers	6
Park Hills, MO	Bottle Makers	22
Park Hills, MO	Inspector / Packer	62
Park Hills, MO	Mechanics	10
Park Hills, MO	Maintenance	6
Park Hills, MO	Technicians	8
Park Hills, MO	Forklift Drivers	2
Park Hills, MO	Supervisors	17
Park Hills, MO	Payroll Clerk	3
Park Hills, MO	Engineers	6
Park Hills, MO	Auditors	4
Park Hills, MO	Shipping Clerks	2
Park Hills, MO	Safety Manager	1
Total		165