



June 6, 2019

Linda Fitzgerald  
State of Missouri  
Dept of Economic Development  
Division of Workforce Development

Subject: WARN Notice

Dear Linda,

This letter is to inform you as required by the WARN Act that the Hose Products Division of Parker Hannifin has announced a plan to close a manufacturing facility located at 1200 Ely St, Kennett, MO 63857. The Kennett manufacturing operations will be transferred to other existing locations in the United States by the end of September 2019, affecting 92 full time employees. Team members received written notification on June 4, 2019.

This was not an easy decision to make given the impact it has on our team members; however, this was the only viable option as the demand for the products manufactured at the Kennett facility can no longer support the operating costs.

We are committed to easing the transition for all affected team members and we will be offering employment opportunities across Parker, as well as separation packages that include severance pay and outplacement support.

The closure date will be September 30<sup>th</sup>, 2019, and the number and job categories of team members impacted by this closure is listed in the table below.

01-01 - Upper Management	4
01-02 - Lower Management	2
02-01 - Engineering Professionals	1
02-02 - Other Professionals	2
05-01 - Clerical	1
06-01 Electronics Maintenance	6
06-02 - General Maintenance	3
07-01 - Machine Operators	64
08-01 - Labor	8
09-01 - Janitors	1

We appreciate any assistance from your department in training or benefits that the team members can utilize in their transition.