

Subject: RE: WARN Notice

Date: Friday, April 10, 2020 at 11:23:51 PM Central Daylight Time

From: Lilian Davis

To: DWD, ETT

CC:

My email below concerning LMI's Cuba facility incorrectly references Leonard's Metal, Inc. The correct entity is Ozark Mountain Technologies, LLC. I apologize for any confusion.

Lilian Davis

Shareholder

100 S. Fourth Street, Suite 1000
St. Louis, MO 63102

polsinelli.com

Polsinelli Cross-Disciplinary COVID-19 Team Guidance:

<https://www.covid19.polsinelli.com/>

From: Lilian Davis

Sent: Friday, April 10, 2020 10:09 PM

To: 'ETT.DWD@dhewd.mo.gov' <ETT.DWD@dhewd.mo.gov>

Cc:

Subject: WARN Notice

To Whom It May Concern:

Attached please find correspondence submitted on behalf of Leonard's Metal, Inc. d/b/a LMI Aerospace pursuant the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq.

Thank you.

Lilian Davis

Shareholder

100 S. Fourth Street, Suite 1000
St. Louis, MO 63102



Polsinelli PC, Polsinelli LLP in California

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April 10, 2020

Via Email; U.S. Mail

WARN Coordinator
Missouri Department of Higher Education & Workforce Development
Office of Workforce Development
PO Box 1087
Jefferson City, MO 65102
ETT.DWD@dhewd.mo.gov

Mayor Ray Mortimeyer
c/o City of Cuba
202 N. Smith Street
Cuba, MO 65453

RE: Ozark Mountain Technologies, LLC d/b/a LMI Aerospace – Notice of Furlough Pursuant to the Federal WARN Act

To Whom This May Concern:

This notice is being provided pursuant to the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 *et seq.* (“WARN Act”), to inform you that Leonard’s Metal, Inc. d/b/a LMI Aerospace, as a result of the COVID-19 pandemic and a significant, unforeseeable, and rapid downturn in the U.S. economy and related consequences, must institute an indefinite furlough effective April 13, 2020, of 87 employees at its facility located at 106 Midland Drive, Cuba, MO 65453-1543. The need for this furlough was not reasonably foreseeable and LMI is providing notice with as much advanced notice as has proved practicable. The furlough is expected to be temporary. However, because we cannot provide an expected end-date to the furlough at this time, we are providing you this notice pursuant to 20 C.F.R. § 639.7(e).

The employees being furloughed are:

Material Handler
Post-Paint Assistant 1
Quality Inspection Lead
Pre-Paint Assistant
Processing Operator 1
Racker 1
Pre-Paint Assistant 1
Maintenance Mechanic
Maintenance Mechanic Lead
Masker
Customer Support Representative
Material Handler 1

Planner
Supervisor-Quality
Maintenance Mechanic 1
Analyst-Finance
EHS Specialist
Racker
Masker 1
Processing Operator 2
Painter 2
Racker
Painter 2
Masker 1
Pre-Paint Assistant 1
Pre-Paint Assistant 1
Specialist-Environment
Pre-Paint Assistant 1
Pre-Paint Assistant 1
Painter 2
Pricing/Quoting Agent
Maintenance Mechanic 1
Technician-Laboratory
Clerk-Accounts Payable
Laboratory Technician
Masker 1
Racker 2
Planner
Quality Inspector 2
Technician-Engineering Support
Shipping Agent
Quality Inspector
Post-Paint Assistant
Pre-Paint Assistant
Post-Paint Assistant 1
Post-Paint Assistant 1
Shipping Agent
Painter
Manager-Quality
NDT Inspector 1
Pre-Paint Assistant
Shipping Agent
Masking Lead
Racker 1
Post-Paint Assistant 1
Quality Inspector

NDT Inspector 1
Project Manager
Planner
Quality Inspection Lead
Painter 1
Quality Inspector 2
Racker 1
Masking Lead
Lab Technician
Masker 1
Material Handler 1
Planner
NDT Inspector 2
Manager-Production
Post-Paint Assistant 1
Planner
Masker
Masker 1
Supervisor-Quality
Painter 2
Post-Paint Assistant 1
Manager-Maintenance
Customer Support Representative
Masker 1
Racker 1
Processing Operator 1
Planner
Pre-Paint Assistant
Masker 1
Quality Technician
Masker 1

There are no bumping rights and the employees are not represented. LMI's facility will not be completely shut down.