

Nestlé USA

1812 N. MOORE ST.
ARLINGTON, VA 22209

Nestleusa.com



September 2, 2019

Via Certified Mail and Electronic Mail

Lisa Marshall
WARN Coordinator
Department of Economic Development
Division of Workforce Development
P.O. Box 1087
Jefferson City, MO 65102
Email: lisa.marshall@ded.mo.gov



Re: Announcement of Planned Site Closure

To Whom it May Concern:

We are writing to give you notice that Nestlé USA, Inc. and Nestlé Dreyer's Ice Cream Company are reorganizing the Nestlé Sales and Supply Chain Frozen DSD operation and closing the site located at 3820 Ultra Comp Dr., Earth City, MO. The site is anticipated to close by December 31, 2019. Employees in the Nestlé Retail Sales Workforce and Nestlé Deep Frozen Supply Chain are impacted by this restructure. The entire facility will be closed, and all employees at the facility will be impacted. This closure is expected to be permanent. The first separation is expected to occur on November 1, 2019, and separations may continue through December 31, 2019.

All affected employees have been or will be notified of their separation dates and that their separation from employment will be permanent. A listing of job titles impacted is attached as Exhibit A. The affected employees are not represented by a union. There will not be any bumping rights for the affected employees; that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.

We are providing this information out of an abundance of caution based on information currently available. The number of impacted individuals may change and will be updated promptly as appropriate.

Attachment A

Job Titles	Number Impacted
Sales	
Area Sales Leader	1
Delivery Driver	8
District Sales Leader	4
Driver Partner	4
Merchandiser	5
Representative Sales - Relief - STL	6
Retail Merchandiser	3
Route Sales Representative - STL	1
Sales Representative - STL	23
Supervisor Field Operations	1