Missouri Department of Higher Education and Workforce Development

Office of Workforce Development

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For additional information about Missouri Office of Workforce Development services, contact a Missouri Job Center near you. Locations and additional information are available at jobs.mo.gov or (888) 728-JOBS (5627). Missouri Department of Higher Education and Workforce Development is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Missouri Relay Services are available at 711.
BACKGROUND
In the spring of 1971, an administrative complaint was filed against the USDOL on behalf of 398 specifically named farm workers and 16 migrant and civil rights organizations. The lawsuit alleged repeated violations of farmworker civil rights in the provision of employment services. Judge Charles R. Richey, U.S. District Judge ruled against the USDOL and an order of implementation was issued. The court order declared that USDOL implement provisions of services to the Migrant and Seasonal Farmworkers. In June 1980, the USDOL revised and published a new set of federal regulations (20CFR 653-658). The new regulations set the principal requirements of the U.S. employment service for: Counseling, testing, job referral and job training services for MSFW’s that were proportionately equal to the Non-MSFW’s provided with the same service. We are required to track the services that are delivered to them and report this activity on a quarterly basis to the State Monitor Advocate. It is important that the Migrant and Seasonal Farmworker Program customer is not treated differently than other job seekers.

DEFINITION
Identifying the Migrant and Seasonal Farmworker

Seasonal Farmworker- Is someone who in the past year has:

- Worked 25 days or parts of days in farm work and
- 50% of income was derived from farm work
- Commutes to and from work from their permanent residence daily
- Lives within commuting distance of the job site
- Did not work for the same employer year round

Migrant Farm Worker

- Will meet the definition of a Seasonal Farm Worker and seasonally relocate to perform farm work. (permanent home is not local or within commuting distance, has job related travel)
- Migrant Food Processing Worker works 25 days or parts of days in food processing work and 50% of their income is derived from food processing work
- Did not work for the same employer year round
- Seasonally relocated to perform food processing work. (permanent home is not local, has job related travel)
SERVICES
Specific Migrant and Seasonal Farmworker program services provided are listed below:

- Outreach
- Referral to jobs
- Referral to supportive services
- Counseling
- Filing of employer related complaints
- Training
- Job Development

JOB CENTER PROCESS
Once the Migrant Seasonal Farmworker is identified, they must be registered into MoJobs. The link below outlines the step-by-step process.

https://app-jobs.mo.gov/admin/gsipub/htmlarea/uploads/MSFW-Dec%202017.pdf