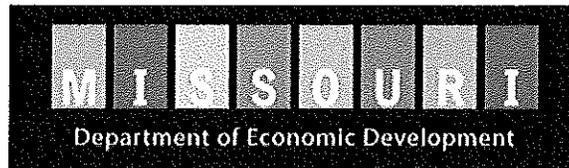


Jeremiah W. (Jay) Nixon  
Governor

Chris Pieper  
Acting Director



Julie Gibson, Director  
Division of Workforce Development

Maida Coleman, Exec. Director  
Missouri Workforce Investment Board

Keith Gary, PhD  
Chair

Missouri Workforce Investment Board

Full Board Meeting  
January 11, 2013  
10:00 a.m.

Secretary of State Office  
Interpretative Center  
Jefferson City, Missouri

**Members Present:** Keith Gary (Chairman), Matt Aubuchon, Garland Barton, Martha Ellen Black, Don Cook Sr., David Cramp, Eva Danner-Horton, Mike Deggendorf, Wayne Feuerborn, John Gaal, Rick Gronniger, Rep. Michele Kratky, Birdie LeGrand, Neil Nuttall, Mike Pantleo, Chris Pieper, Larry Rebman, Bill Skains, Cheryl Thruston, Len Toenjes, Ray Tubaugh, and Anthony Wilson

**Member Designees:** Alyson Campbell (DSS Designee for Alan Freeman), Ellie Glenn (DHSS Designee for Gail Vasterling), Ron Lankford (DESE Designee for Chris Nicastro), Zack Pollack (Governor's Office Designee), Bill Thornton (DHE Designee for David Russell),

**Members Absent:** Neal Boyd, Fred Bronstein, Cara Canon (Proxy to Garland Barton), Herb Dankert, Sen. Tom Dempsey, Reggie Hoskins, Sen. Will Kraus, Jeanette Prenger (Proxy to Mike Deggendorf), Josh Tennison, Kelly Walters (Proxy to Ray Tubaugh),

**MoWIB Staff:** Maida Coleman and Glenda Terrill

**Other Attendees:** Julie Gibson (DWD Director), Gordon Ipson (NE WIB Chair), Mark Fuqua (NE WIB Director), Jasen Jones (SW WIB Director), June O'Dell (SE WIB Director), Melissa Robbins (S. Central WIB Director), Molly Tallarico (DWD), Dennis Harden (DESE), Jan Vaughn (Central WIB Director), Lisa Hostettler (NW WIB Director), Mike Louis (AFL-CIO), Clinton Flowers (DWD), Amy Sublett (DWD), Judy McQuitty (DWD) and Sheila Barton.

**A. Call to Order, Welcome and Introductions:**

Chairman Keith Gary called the meeting to order at 10:00a.m. Dr. Gary called for introductions from Board members and guests.

**B. Approval of Board Meeting Minutes**

Dr. Gary called for revisions and/or comments to the September 5, 2012 meeting minutes. With no opposition voiced, a motion was made by Larry Rebman to approve the meeting minutes, seconded by Martha Ellen Black. Motion was approved.

**C. Revised Bylaws**

Chairman Gary reminded the Board of the revised Bylaws approved September 5, 2012. He anticipates additional discussions regarding Bylaws at future meetings.

**D. Certified Work Ready Communities (CWRC)**

Ms. Molly Tallarico and Ms. Julie Gibson, both with the Division of Workforce Development (DWD) were introduced. Ms. Tallarico provided a presentation on *Missouri WORKREADY Communities: Mapping your route to workforce competitiveness*. Ms. Tallarico said the CWRC Application Review Team consisted of individuals from: Governor's Office, Department of Economic Development, Department of Higher Education, Community Colleges, Division of Workforce Development, MoWIB, MO Chamber of Commerce and Associated Industries of MO. The CWRC review team met on December 14, 2012 to review applications submitted by the deadline of November 30, 2012.

- 14 county applications were reviewed, all in various stages of certification. Only one application was complete.
  - All applications identified their leadership and team members correctly;
  - All applications supplied required letters of commitments, narratives and strategies;
  - Some applications offered supplemental information about their communities.
  - All counties have strong teams in place and 24 months following acceptance to meet their goals.
    - Linn, Adair, Clay, Henry, Saline, Pettis, Franklin, Jefferson, St. Francois, Cape Girardeau, Ripley, Howell, Butler, and Jasper.
- Jasper County presented the only complete application.
  - **First Certified Work Ready Community in Missouri - Jasper County**

Ms. Tallarico said she felt comfortable that each of the countries would reach their goals within the 2-year timeframe. The next round of applications are due May 31, 2013.

Dr. Gary moved to approve Jasper County as a Certified Work Ready Community stating that the MO Workforce Investment Board having been presented with the completed application and supporting documents – and having been represented on the credential panel, approve Jasper County as Missouri's first a Certified Work Ready Community effective January 11, 2013. Mr. Pieper seconded the motion. MoWIB voted unanimously to approve.

Dr. Gary next called for a motion to recognize the 13 counties as "Communities in Progress." Dr. John Gaal moved that the Missouri counties of Adair, Butler, Cape Girardeau, Clay, Franklin, Henry, Howell, Jefferson, Linn, Pettis, Ripley, Saline and St. Francois be recognized as "Communities in Progress." We further move that these 13 counties be given until January 11, 2015 to submit the appropriate application documents required to meet full certification. Mr. Len Toenjes seconded the motion. MoWIB voted unanimously to approve.

Dr. Gary offered congratulations to each county with special recognition to Jasper County as the first CWRC in Missouri. These recommendations will now be forwarded to the Governor.

#### **E. MO State Energy Sector Partnership & Training Grant**

Ms. Judy McQuitty, DWD, explained the State Energy Sector Partnership and Training (SESPT) grant program, created by the Green Jobs Act of 2007. It amended the Workforce Investment Act (WIA) of 1998 to establish an energy efficiency and renewable energy worker training program.

In 2009 the SESPT was funded under the American Recovery and Reinvestment Act (AARA) and posted for competitive bid by the U.S. Department of Labor, Employment and Training Administration. The eligible applicants were the State Workforce Investment Boards in partnership with their State Workforce Agency, MoWIB and DWD for Missouri. MoWIB is the fiscal monitor of the grant.

Sub-grantees of the grant included: University of Missouri-Columbia, Crowder College, Linn State Technical College, Lincoln University, Metropolitan Community College, St. Louis Community College, University of Central Missouri, Columbia Area Career Center, and Heat and Frost Insulators Union Locals. Participants in SESPT may attain: (1) Bachelor degrees, (2) Associate of Applied Science Degrees, and (3) Industry-Recognized Certificates

#### **Grant Statistics:**

- Awarded \$6 million January 2010 for three years (extended to 6/30/13);
- Enrollments – 911 participants, projected to end of grant 990 (210 still enrolled);
- Completed Training: 487; 723 projected;
- Credentials: 483: 380 Certificates, 63 A.A.S. degrees, and 37 B.S. degrees; projected 607.
- Employment Placement: 129; projected 243. Of those that earned a credential, 27% became employed;
- Incumbents: 406; projected 480 (263 are Heat & Frost Insulator members);
- Expenditures: 65%; projected 80-100%

#### **F. Workforce Data Quality Initiative (WDQI) Grant**

Clinton Flowers, DWD, explained that a *“Longitudinal Data System (LDS) collects and maintains detailed, high quality, participant and staff-level data that are linked across entities and over time, providing a complete (academic, workforce, labor exchange and social services) performance history for each participant; and makes these data accessible through reporting and analytical tools”*. Mr. Flowers stated that Missouri benefits from the LDS in several ways including enabling conclusive statements about impacts or program effectiveness previously not associated with certainty to the same client groups and remaining a leader in data-driven, results oriented, decision-based management among other states. Deliverables for the State are: (A) Develop a Workforce LDS that links the data included and (B) Develop and publish five studies using linked data in collaboration with the University of Missouri. WDQI partners: Department of Economic Development (DED-DWD and MERIC); Department of Labor and Industrial Relations (DOLIR-DES); Department of Elementary and Secondary Education (DESE); Department of Higher Education (DHE); Department of Social Services (DSS).

#### **G. Carl D. Perkins (Perkins IV) Update (Required annually by WIA to MoWIB)**

Dr. Dennis Harden from the Department of Elementary and Secondary Education (DESE) presented an *“Update of the Carl D. Perkins Career and Technical Education Act of 2006”*.

Dr. Harden provided the Perkins IV areas of emphasis:

- Secondary/postsecondary curricular alignment
- Improved Student Transition
- Quality Data and Accountability
- Increased academic and technical rigor
- Sustained Professional Development
- Programs of Study
- Funding and Use of Funds

After reviewing some of the performance results Dr. Harden went over the challenges:

- Elimination of Tech Prep
- Academic Attainment at the Secondary Level
- Development and implementation of Programs of Study
- Accurate Data Reporting
- Implementation of Improvement Plans

Dr. Harden recommended to the Board reviewing *Investing in America's Future: A Blueprint for Transforming Career and Technical Education* released in April 2012 with four (4) core principles: Alignment, Collaboration, Accountability and Innovation. Challenges include: Funding vs. Formula Funding and Uniform Definitions for Accountability.

**H. Old Business/Questions/Comments**

None.

**I. Staff Report**

Ms. Coleman reminded members to turn in their Personal Disclosure Form.

**J. Next Meeting, Friday, April 12, 2013**

Dr. Gary reminded everyone of our next meeting date, April 12, 2013 in Jefferson City.

**K. Closing Remarks**

Dr. Gary asked if there were any additional questions or comments from the Board.

**L. Adjourn**

Dr. Gary adjourned the meeting at 1:50 p.m.

**Approved:**



Keith Gary, PhD  
Board Chairman



Maida Coleman  
Executive Director

| KG/MC/GT