

Jeremiah W. (Jay) Nixon  
Governor

David Kerr  
Director



Julie Gibson, Director  
Division of Workforce Development

Nia Ray, Exec. Director  
Missouri Workforce Investment Board

**Michael (Mike) Deggendorf**  
Chair

Missouri Workforce Investment Board

Full Board Annual Meeting  
Thursday, February 4, 2010  
10:00a.m.

Best Western Capital Inn Hotel  
Jefferson City, Missouri

**Members Present:** Mike Deggendorf (Chairman), Gary Little (Vice-Chairman), Mariann Atwell (DOC), Garland Barton, Martha Ellen Black, John Gaal, Tim Gallimore (DHE), Rick Gronniger, Zelema Harris, Gil Kennon, David Kerr, Patrick Lynn (DHSS), Neil Nuttall, Jeanette Prenger, Deborah Price, Tom Quinn (DESE), Rhonda Stafford, Robert Stein, Cheryl Thruston, Len Toenjes, Damion Trasada (DSS) and Chastity Young (DOLIR)

**Members Absent:** Matt Aubuchon, Neal Boyd, Sen. Tom Dempsey, Rep. Tim Flook, Pat Kellett, Sen. Wes Shoemyer, Kelly Walters and Brenda Wrench

**MoWIB Staff:** Nia Ray, Glenda Terrill and Monica Craig

**Other Attendees:** Julie Gibson, Roger Baugher, Mark Bauer, Amy Deem, Alan Rohlfing, Mike Waltman & Melissa Woltkamp (DWD); Mary Bruton & Alan Spell (MERIC); Rex Hall (Coffey Consulting, LLC), Patti Meldrum (Gamm, Inc.), Bill Dowling (Ozark WIB), Jan Vaughn (Central Region WIB), Patricia Carter (West Central Region Workforce Investment Board), Catherine Johnson, (West Central Region Workforce Investment Board), Steve Coffman (DESE), Jasen Jones (Workforce Investment Board of Southwest Missouri), Cindy Hufstедler (DHSS), Mark Fuqua (NEMO WIB), Gene Gorden (St. Louis County WIB), Wayne Feuerborn, Reggie Hoskins, Creed Jones,

**A. Call to Order**

Chairman Mike Deggendorf called the meeting to order at 10:06a.m. Chairman Deggendorf recognized Jeannette Prenger as a new member. Due to the potential of bad weather approaching the Jefferson City area, he stated that he anticipated adjournment by 3p.m.

**B. Approval of September 9, 2009 Quarterly Full Board & January 14, 2010 Executive Committee Meeting Minutes, Strategic Plan Revisions and New Policy Committee**

Chairman Deggendorf called for a motion to approve the minutes from the September 9, 2009 Quarterly Full Board meeting. Dr. Stein moved to approve the minutes; seconded by Len Toenjes. The motion carried and the minutes were approved. Dr. Stein clarified that the approval was a routine exercise that could not be formalized given the shortage of business representation on the board. The January 14, 2010 Executive Committee meeting minutes were not approved as this is not usually done by the full board. Chairman Deggendorf requested Nia Ray, Executive Director, provide a brief overview of the newly formed Policy Committee and address any questions. She explained that the new Policy Committee would

not replace the current Executive Committee, but be charged with all facets of Strategic Planning efforts in the development of a Strategic Planning Committee; board policy initiatives, actions and interpretation; drafting and implementation of bylaw amendments and solutions to bylaw concerns. The Policy Committee would consist of the Board Chair, the Chairs of the MoWIB Committees and the two “at large” members. The current Board Chair would appoint the Policy Committee Chair. With no objections raised, the establishment of the new Policy Committee was approved.

**C. Introductions and Meeting Purpose**

Chairman Deggendorf welcomed the membership to the first meeting of the year and addressed the withdrawal of the 11 appointees from Senate consideration. Nia Ray stated that the goal was to ask the former appointees to reapply for reappointment and confirmation prior to the end of legislative session in May. Ms. Ray emphasized that the withdrawal was not due to any fault of the appointees. Deborah Price, Governor’s Office designee, stated that the board was under the Governor’s direction and all reappointments are at the discretion of the Governor. Dr. Robert Stein inquired about the ability of the board to vote and conduct formal business without the 51% majority business representation required by WIA. Ms. Ray stated that she had conferred with DED Legal Counsel who agreed that the board should be cautious in approaching business items requiring formal votes until the board meets the requirement. Ms. Ray added that preparation of policy and business matters can still occur so that formal action can be taken on those matters soon after the board is sufficiently appointed.

**D. Introduction of DED Director**

Chairman Deggendorf introduced Department of Economic Development Director, David Kerr, by highlighting his prior experience in the workforce system while with the Kansas Department of Commerce.

**E. DED Update**

Director David Kerr addressed the board for the first time as the new Director of Economic Development. He stated that he had met with key officials to discuss plans for job creation and economic growth.

**F. State Agency Director Reports/Updates**

Agency Reports/Updates were provided Tom Quinn for DESE; Robert Stein for DHE; Patrick Lynn for DHSS ; Mariann Atwell for DOC and Damion Trasada for DSS.

**G. MoWIB Overview**

Executive Director Nia Ray provided a MoWIB Overview report reviewing the actions of the board for the past year.

**H. MERIC Data – Year End and Forecasts**

Alan Spell provided a handout and analysis of Missouri’s current and future economic industry and workforce trends. He stated that much emphasis is placed on ‘green jobs’ as employers target ways to become more energy efficient and environmentally sound.

**I. DWD Introductions and Overview**

Julie Gibson, Director of the Division of Workforce Development (DWD), introduced several members of DWD, then provided a presentation on the state's workforce system. Other reports were given by Alan Rohlfing on the *Show Me Heroes* initiative and Amy Deem on business industry trends.

**J. Strategic Committee Breakouts**

Board members divided into committees based on previous assignments to work through revisions to the Strategic Plan. Members of DWD and MERIC joined the groups to lend support and address any questions raised.

**K. Next Meeting Dates**

Nia Ray expressed gratitude for the enthusiasm in today's meeting and stated that the Committee Chairs will contact their respective members with next committee meeting dates. She reminded of the next board meeting on April 23, 2010, but said that she would need to determine the best way to structure the meeting given the recent change in appointments.

Ms. Ray introduced a new concept for disseminating board meeting documents, *Board Member Reference Guide*, as being cost-effective, convenient and eco-friendly. This Guide will supersede all previous meeting binders and will be updated at future board meetings.

**L. Adjourn**

Chairman Deggendorf adjourned the meeting at 2:47p.m.

**Approved:**

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Michael (Mike) Deggendorf  
Board Chairman

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Nia Ray  
Executive Director