

Eric R. Greitens
Governor

Robert B. Dixon
Acting Director



Mardy Leathers, Director
Division of Workforce Development

Mark Bauer, Exec. Director
Missouri Workforce Development Board

William L. Skains Jr., Chair
Missouri Workforce Development Board

Missouri Workforce Development Board

November 9, 2017

9:00 AM to 12:00 PM

Conference Call

Members Present: Matt Aubuchon, Herb Dankert, Wayne Feuerborn, Birdie LeGrand, Bill Skains, Todd Spencer, Len Toenjes, Ray Tubaugh, Cheryl Thruston, Kathy Lambert, Jeanne Loyd (for Margie Vandeven), Michael Brewer (for Randall Williams), Tammy Cavender (for Anna Hui), Steve Corsi

Members or Representatives Absent: Garland Barton (proxy), Cara Canon, Don Cook (proxy), Jeanette Prenger (proxy), LeRoy Stromberg, Josh Tennison, John Gaal, Rob Dixon, Zora Mulligan, Michael Pantleo, Daniel Atwill

MoWDB Staff Present: Mark Bauer, Dave Overfelt

Guest Attendees: Keith Roderick, Ryan McKenna, Jeriane Jaegers, Yvonne Wright, Lisa Sone, Timothy Gaines, Michelle Smart, Alice Prince, Scott Drachnik, June O'Dell, Karen Grim, Lisa Hostetler, Earl Dye, Dennis Hall, Clinton Flowers, Lisa Elrod, Mardy Leathers, Tracey Brown, Diane Simbro, Jeanie Griffin, Melissa Robbins, Sherri Rhuems, Karen Dowdy

Call to Order, Welcome and Introductions: Chairman Skains called the meeting to order at 9:02 AM and welcomed everyone.

Roll Call: Dave Overfelt called roll and declared a quorum.

Approval of Board Minutes: Chairman Skains introduced new board member Kathy Lambert and the new Director of the Division of Workforce Development, Mardy Leathers and gave them time to briefly outline their backgrounds. Chairman Skains called for revisions or comments to the September 6, 2017 meeting minutes. With no changes requested, Ray Tubaugh made a motion to approve the minutes. The motion was seconded by Wayne Feuerborn and carried unanimously.

Workforce Innovation and Opportunity Act – State Workforce Plan Modifications Updates,

Dave Overfelt: Dave reported preparation to circulate this plan for public comment is currently in progress. It will be submitted on November 22 and be up until December 22, 2017. On January 4, 2018 the Planning Committee will meet and they will be provided with a summary of public comments. The board will vote at the January meeting and then it goes to the governor's office for their approval.

421 E. Dunklin Street • P.O. Box 1087 • Jefferson City, MO 65102-1087
(573) 526-8229 • Fax (573) 751-3461

jobs.mo.gov

Missouri Division of Workforce Development is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Missouri TTY Users can call (800) 735-2966 or dial 7-1-1.

Rehab Services for the Blind and Adult Education and Literacy will have no changes. There will be minor changes at DWD including some clarification on priority of service policies, some information added about the change to our new case management system, and overall negotiated performance targets. The Family Support Division plans to make some changes to TANF (Temporary Assistance for Needy Families). There will be some minor changes for Vocational Rehabilitation.

Workforce Innovation and Opportunity Act Performance Report, Clinton Flowers: Clinton indicated that the first quarter report for Program Year 2017 was due November 15, 2017 and his team ran their report against the federal software with no errors on any program.

Clinton explained some of the challenges in moving to a new data collection and reporting system and reported that his team was still able to negotiate performance targets and submit the state annual report on time. While the new data system is up and running, it is still being populated with new data so we don't have a full set of outcomes and baseline information to compare. Where we do have data, we are achieving our targets. The narrative portions of our annual report were waived this year but Clinton indicated he expects that requirement to return for next year and the board will need to approve that report.

Set 2018 Meeting Schedule, Mark Bauer: Director Bauer stated that the state board planning committee is scheduled to meet on January 4 to review the State Workforce Plan. He recommended January 25 (via conference call – 9 am to noon), May 24 (location to be determined – 9 am – 2 pm), September 5 (in conjunction with the Governor's Conference – Kansas City; location to be determined – 9 am – 2 pm), and November 14 (via conference call – 9 am – noon). All were in agreement.

Chairman's Report, Bill Skains: Chairman Skains welcomed Mardy Leathers, new DWD Director. He announced that Amy Sublett has been reassigned and thanked her for her professionalism and expertise and asked Mardy to pass this on to her.

Chairman Skains reported that, based on national trends, our state staff right now is researching and branching out to look at other grant opportunities. Seeking funding organizations that are out there in order to address the issues of cutbacks. Director Bauer added there is discussion nationally and in Congress regarding funding the workforce system. He stated there are differences in the proposals between the Senate and House versions. Trends over time have been toward reduced funding so we are increasingly exploring other funding opportunities. DWD has designated Dave Overfelt to be DWD's grant writer to pursue additional funding when it becomes available.

The Lieutenant Governor's Task Force has been reviewing the numerous boards across the state. Missouri has come under scrutiny. We currently have 32 members. They are recommending 20 members, and want to include the Department of Agriculture. Director Bauer reminded

everyone that the Governor's Office of Boards and Commissions is the sole authority for making appointments to the state's Workforce Development Board. Director Bauer and Dave met with the Governor's Office recently and they were very open, in fact, enthusiastic about our ability to provide them with details and guidance regarding the selection of board members.

Chairman Skains indicated there is currently ongoing discussion about involving the board in some strategic planning or other efforts that will help to improve the workforce system by building better connections among WIOA partners. Director Bauer added that we are always open to ideas from the board about additional activities or agenda items.

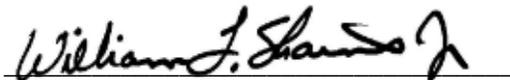
Director Bauer stated as a result of our last meeting, Mr. Tubaugh had some ideas about moving forward in an apprenticeship for water utilities. DWD staff found there is some activity on that and plans to coordinate with the U.S. Department of Labor to make utility workforce apprenticeship available in the state of Missouri.

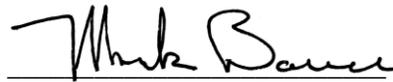
Questions and Comments: Chairman Skains opened the floor to reports from local areas. Karen Dowdy offered some information about an effort to find employees for a commercial complex in North Springfield. Scott Drachnik discussed efforts in St Charles to draw more job seekers as their unemployment rate is extremely low.

Closing remarks, Chairman Bill Skains: Chairman Skains asked if there were any other comments. He thanked Mardy for the work he is doing, and Kathy for joining the group. We appreciate you and expect great things to come.

Adjourn: Chairman Skains called the meeting to a close at 9:50 AM.

Approved:


William "Bill" Skains Jr. Board Chairman


Mark Bauer Executive Director