

# Workforce Diversity Policy Statement

The Department of Labor and Industrial Relations is a Workforce Diversity Employer dedicated to the principles of fairness in all personnel management transactions. Each of the divisions within the Department joins in this effort to promote the principles of fair employment, equal opportunity, and equal access to our services.

We recognize that both vigorous enforcement of the laws against discrimination and voluntary affirmative efforts are necessary to overcome the effects of discrimination. Therefore, it is the policy of the Department to provide equal employment opportunity to applicants and employees without regard to race, color, religion, sex, age, national origin, political belief, veteran status, and physical or mental disability.

The Department is firmly committed to full and positive compliance with all Federal and State Regulations which forbid discrimination in the delivery of services to all applicants served by the programs of this Department.

This policy and the Workforce Diversity Plan shall be adhered to by all staff of this Department. Supervisory and management staff in particular shall assure that the intent as well as the stated requirements are implemented in all employee regulations and personnel practices. This plan will serve as a base document to monitor results throughout the year.

Through this commitment, the Department's Workforce Diversity Plan, this policy, and its principles are integral in the Department's business objectives.

The Plan will be distributed to all key Department personnel and will also be made available to any applicant, Department employee or other interested party requesting to view the program.



Anna S. Hui, Director

Department of Labor and Industrial Relations

January 2018

Date



*Missouri Department of Labor and Industrial Relations  
is an equal opportunity employer/program.  
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