

MISSOURI DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

# EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT

The Missouri Department of Labor and Industrial Relations, its administrators, managers, and supervisors will continue to maintain a policy of equal employment opportunity to ensure that all individuals in our society have an equal opportunity to compete for, secure, and retain public employment based on their personal merit and fitness for a particular position. This equal opportunity will be given without regard to such nonmerit factors as race, color, religion, national origin, sex, age, mental or physical disability, or political affiliation or opinion.

The Workforce Diversity Plan will be implemented to include assessment of major personnel processes to ensure that there is no discrimination in recruitment, selection, appointment, placement, promotion, training, benefits, employee relations (including grievances), separations, or any other personnel actions.

This agency's administrators, managers, and supervisors will take positive steps to fairly motivate, train, and upgrade personnel. They will analyze job classifications and staffing patterns to see that personnel are in positions that maximize their abilities and provide potential for upward mobility.



Anna S. Hui, Director



DEPARTMENT OF  
**LABOR**  
& INDUSTRIAL RELATIONS

*Missouri Department of Labor and  
Industrial Relations is an equal  
opportunity employer/program.  
TDD/TTY: 800-735-2966  
Relay Missouri: 711*

For more information, contact Sara Seaver, Equal Opportunity Officer, at 573-751-1339.