

**Missouri Department of Higher Education and Workforce Development | Office of Workforce Development
State Office of Equal Opportunity**



**Workforce Innovation and Opportunity Act (WIOA)
Employment-Related Law (ES) Complaint Log**



Quarterly Report: 1st Quarter: July-Sept 2nd Quarter: Oct-Dec 3rd Quarter: Jan-Mar 4th Quarter: Apr-June

Job Center:

Local Region:

EO Officer/Representative:

Program Year:

Complainant Name & Contact Info	Date Complaint Received	MSFW ¹	Employment-Related Law (OSHA, FMLA, Wage & Hour, etc.)	Description (Issue(s)/Basis of Complaint & Apparent Violations)	Hearing	ADR ²	Final Disposition Date & Results

Report Submitted By:

Date Submitted:

¹ ES-MSFW must be resolved in 5 days/non-MSFW in 15 days, encrypt when sending externally. If employment-related law complaint, please refer directly to the State Monitor Advocate (SMA) & copy complainant. Notify SMA of all unresolved MSFW complaints.

² Mediation under Section 188 of WIOA is referenced as alternative dispute resolution (ADR), according to [29 CFR 38.72\(c\)](#).

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