

WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) YOUTH ELIGIBILITY & IMPLEMENTATION

Frequently Asked Questions

Q: I want to enroll a 22 year old out-of-school (OSY) parent who lives with her husband and newborn. She would like to obtain her HSE and then attain her CNA license while in the Youth program. Her husband works for the local Wal-mart store. Do I need to obtain check stubs from her spouse to determine family income?

A: Under WIOA, there is no income eligibility test for an OSY pregnant/parenting youth; therefore the spousal income would not be relevant. This is a change from the income eligibility guidelines for WIA.

Q: I would like to enroll a youth who is currently enrolled in the MO Options program. Is he considered an out-of-school (OSY) or an in-school (ISY)?

If the individual is enrolled in the MO Options program at the time of WIOA enrollment, they would be considered an ISY. While the MO Options program is not a “traditional” classroom setting, it is operated by the local school districts therefore a youth enrolled would be an ISY.

Q: John is a high school graduate. He graduated in May 2019 and has been accepted to the local college as a fulltime student. He has not yet enrolled in classes for Fall 2019 semester. Is he an OSY or an ISY?

A: The key consideration is his status at the time of enrollment. The student has been accepted, but not yet enrolled. He is an OSY.

Q: Susan is a 2019 high school graduate. She has been accepted at our local community college. She has enrolled for classes, but has not started classes. Should I consider her an ISY or an OSY?

A: She is an ISY; the student has been accepted and has also enrolled in college.

Q: I want to enroll a 15 year old pregnant/parenting youth in the youth program, she is also home schooled. Is she an ISY?

A: Yes, a youth who is home schooled at the time of WIOA enrollment is considered an ISY. Staff should ensure that they have secured a written statement from the youth’s parent or guardian verifying that the youth is currently home schooled.



For additional information about Missouri Office of Workforce Development services, contact a Missouri Job Center near you. Locations and additional information are available at jobs.mo.gov or 1-888-728-JOBS (5627).

The Missouri Department of Higher Education and Workforce Development is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Missouri Relay Services at 711.

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Q: I have a young man who recently graduated from high school. He currently receives assistance from Vocational Rehabilitation (VR). If I enroll him in an occupational skills training which funding should be utilized, VR or WIOA?

A: Both are considered funding of last resort, and need to be coordinated. Coordination arrangements should include consideration of all available sources of funds, excluding loans, in determining an individual's overall need. The exact mix of funds should be determined based on the availability of funding for training and supportive services costs, with the goal of ensuring that the costs of the training program the participant selects are fully paid and that necessary supportive services are available so that the training can be completed successfully. This determination should focus on the needs of the participant. When both VR and WIOA are on the table, the case managers from each agency should work together to determine which funding would benefit the customer and braid resources from both agencies (as well as any other financial aid) to ensure the customer is successful.

Q: I have a youth that has participated in TANF Summer Jobs and we now believe a WIOA Youth enrollment would be appropriate. Do we count the TANF Summer Jobs wages?

A: No, TANF Summer Jobs wages should not be considered income or included as part of income eligibility for other WIOA programs. Consider these regulations:

§ 683.275(d)

(d) Allowances, earnings, and payments to individuals participating in programs under title I of WIOA are not considered as income for purposes of determining eligibility for and the amount of income transfer and in-kind aid furnished under any Federal or Federally-assisted program based on need, other than as provided under the Social Security Act (42 U.S.C. 301 et seq.). (WIOA sec. 181(a) (2))

SEC. 181. REQUIREMENTS AND RESTRICTIONS.

(a) BENEFITS.—

(2) TREATMENT OF ALLOWANCES, EARNINGS, AND PAYMENTS.—

Allowances, earnings, and payments to individuals participating in programs under this title shall not be considered as income for the purposes of determining eligibility for and the amount of income transfer and in-kind aid furnished under any Federal or federally assisted program based on need, other than as provided under the Social Security Act (42 U.S.C. 301 et seq.).