



Missouri Department of Labor and Industrial Relations
ADMINISTRATIVE POLICY MANUAL



POLICY TITLE EQUAL EMPLOYMENT OPPORTUNITY (EEO) – Workforce Diversity Plan		
POLICY ID: B07-22300	AUTHORIZED BY: Todd Smith	
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The Department is committed to ensuring that minorities, women and historically excluded groups are equitably represented at all levels of employment throughout the Department's organizational structure.

The intent of the workforce diversity policy and plan is to strengthen the organization and improve customer service. It too, will help the Department seek out individuals throughout the organization whose potential has not been fully utilized and assist each person in reaching their full potential. This will help to assure upward mobility for all qualified individuals.

All department supervisors, managers and other employees involved in hiring and promoting will follow the guidelines in the Workforce Diversity Plan.