



Ascension

September 13, 2021

VIA FEDEX

WARN Coordinator
Missouri Department of Higher Education & Workforce Development
Office of Workforce Development
PO Box 1087
Jefferson City, MO 65102



Re: WARN Act Notice

To Whom It May Concern:

Ascension Technologies, after extended discernment and as part of its technology transformation, has made the decision to engage a third-party to perform the work currently performed by employees providing technology support for Application and Platforms, Collaboration and End-User Engineering, Network and Telecom, and Field Services functional areas. The employees currently performing this work for Ascension Technologies are predominantly a remote workforce not based in Missouri, however, the majority of positions report into a single location based in St. Louis. Two additional locations in St. Louis employ approximately 7 additional impacted associates. The position eliminations connected with this transition will result in a permanent plant closing as that term is defined in the Worker Adjustment and Retraining Notification Act of 1998 ("WARN Act"). This letter shall serve as notice, pursuant to the WARN Act, of the above-referenced plant closing. The total number of impacted employees on or around November 19, 2021, is estimated to be 330.

A list of affected employees is maintained by Ascension Technologies and is accessible to you upon your request. There will be no bumping rights, however, employees will have the opportunity to apply for other positions within Ascension Technologies as well as with the new vendor. Accordingly, the total number of employees who will ultimately have an employment loss may be significantly less.

Ascension Technologies will be providing severance and outplacement services to those employees who are affected by the plant closing and do not secure another position within Ascension Technologies.

