



November 10, 2020

VIA EMAIL

ETT.DWD@dhewd.mo.gov

Dear Sir/Madam:

This letter is being provided to you in compliance with the federal WARN Act (Worker Adjustment and Retraining Notification Act, Public Law 100-379). The information in this letter is based on the best information currently available to us but may change due to subsequent events beyond our control or current knowledge.

The McClatchy Company, LLC will be reducing staff, an action which will impact employees currently performing work at The Kansas City Star's production department, located at 1601 McGee Street, Kansas City, MO 64108.

At this time, we anticipate that we will be eliminating jobs of approximately 68 full time and 56 part time employees. We expect this change to be permanent.

The following is a list of all positions that will be eliminated along with the number of full time and part time employees currently in each category:

JOB TITLE	FT	PT
Building Service Supervisor	1	
Commercial Print Coordinator/Specialist	1	
Director, Product & Delivery & Trucking	1	
Distribution Dock Supervisor	2	
Electrician	2	
Forklift Operator	5	1
Insert Receiving Specialist	1	
Machine Supervisor	4	
Machinist	2	
Machinist-Folder Specialist	1	
Mail Center Lead	1	
Inserter	6	43
Mechanic Mailroom	1	
Night Shift Lead	1	
Night Shift Lead Mechanic	1	
Office Coordinator	1	
P&D Foreman	2	
Packaging Lead	1	
Palletizer	2	10
Plan, Ship, Receive Lead	1	

Plan, Ship, Receive Supervisor	1
Pre-Press Specialist	1
Press Crew Member	1
Press Foreman	2
Press Supervisor Assistant	8
Pressroom Maintenance	3
Production Facilities Maintenance Manager	1
Production Planning Specialist	2
VP of Production – Central	1
Roll Prep Specialist	2
Senior Plateroom Specialist	1
Shift Manager	1
Shipping/Receiving Specialist	1
Supervisor Pressroom	5
Systems Manager – Production	1
Warehouse Supervisor	1

Employees working in the above positions are not represented by a union. There are no bumping rights relevant to any of these job eliminations.

The expected dates of the eliminations will be from January 16, 2021 through December 31, 2021. All affected employees were notified of this action on November 10, 2020.

The McClatchy Company, LLC intends to offer severance pay to employees who are not offered continued comparable employment.