



June 4, 2020

WARN Coordinator
Missouri Department of Higher Education & Workforce Development
Office of Workforce Development
PO Box 1087 Jefferson City, MO 65102
ETT.DWD@dhewd.mo.gov

Mayor Lyda Krewson
City Hall Room 200
1200 Market Street
St. Louis, MO 63103

Re: WARN Notice

Dear WARN Act Coordinator and Mayor:

This letter is to notify you that Marriott International, Inc., doing business as Marriott St. Louis Grand (the "location"), located at 800 Washington Ave. St. Louis MO 63101, has instituted temporary furloughs, temporary layoffs, and/or temporary reductions in hours (collectively, "temporary actions") for 384 of the location's 384 employees.

These temporary actions began at the location on March 21, 2020, and were expected to last less than six months. The temporary actions were necessary due to the sudden and unprecedented economic effects of coronavirus/COVID-19 crisis ("COVID-19"), a natural disaster, including the World Health Organization's pandemic declaration, the President's declaration of a national emergency, the state and local shelter-in-place orders, and other related governmental announcements and actions, and their impact on business operations. Based on public health guidance and business forecasts available at the time, it was initially expected that these temporary actions would last significantly less than six months and that the location would return to normal business levels.

These government COVID-19 directives, however, have repeatedly been expanded and extended and have forced people to remain in place, restricting business, large gatherings, and travel in general. These expanded and extended government directives have caused a sudden, severe and worsening downturn in the hospitality industry that now makes it reasonably foreseeable that these temporary actions may extend beyond six months.

This notice is provided at the earliest possible time based on the information available. If business conditions change, which will impact these temporary actions, employees will be promptly notified of any change.

MARRIOTT ST. LOUIS GRAND
800 WASHINGTON AVE
ST. LOUIS, MISSOURI 63101 USA
T: 314.621.9600
MARRIOTTHOTELS.COM

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Approximately 264 of the affected employees are represented by the Unite Here Local #74. Below I have provided contact information for the chief elected union officer.

Kevin McNatt
President
Unite Here Local #74
12105 Bridgeton Sq. Dr. STE 101
Bridgetown MO 63044
kmcnatt@unitehere.org

Enclosed is a list of the job titles of all affected employees and the number of employees in each job title. We do not believe that these temporary actions implicate any bumping rights (that is, the right to claim another job at the company) for union-represented associates. Each union representative has been notified of the temporary actions applicable to their members. Non-union employees do not have bumping rights. Each affected non-union employee has been notified of the specific temporary action applicable to them.

This notice is given pursuant to the Worker Adjustment and Retraining Notification (“WARN”) Act, 29 U.S.C. § 2101, *et seq.*, and any comparable state law, to the extent that such laws apply.

Marriott St. Louis Grand

Job Title	# of Employees
ACCOUNTANT-GENERAL	3
ADMIN ASSISTANT-ROOMS	1
ADMIN ASSISTANT-SALES	2
ADMINISTRATIVE ASSISTANT	2
ASST CHIEF ENGINEER NE	1
ASST DIR-FINANCE & ACCOUNTIN	1
ASSTMGR-EVENT SERVICES NE	1
ASSTMGR-OPS F&B NEHTLOPS	2
ASSTMGR-OPS ROOMS NEHTLOP	3
ATTENDANT-DELI	6
ATTENDANT-DOOR	3
ATTENDANT-GOURMET COFFEE	7
BANQUET SERVER	93
CAFETERIA ATTENDANT	4
CATERING SALES EXECUTIVE NE	1
CATERING SERVICE ATTENDANT	7
CHIEF ENGINEER	1
CLERK-FRONT DESK	9
CLERK-GENERAL STOREROOM	1
CLERK-PURCHASING	1
CONCIERGE	5
COOK	15
COORD-HOUSEKEEPING	3
DESTINATION SALES EXECUTIVE	1
DIRECTOR ENGINEERING	1
DIR-FINANCE & ACCOUNTING	1
DIR-FOOD & BEVERAGE	1
DIR-GROUP SALES	1
DIR-HR OPERATIONS	1
DIR-HUMAN RESOURCES	1
DIR-LOSS PREVENTION	1
DIR-REVENUE MANAGEMENT	1
DIR-SALES & MARKETING	1
DIR-SERVICES	1
DISHWASHER/UTILITY	23
DRIVER'S HELPER	2
ENGINEER II U	7
ENGINEER U	3
ENGINEER-BUILDING III U	3
ENGINEERING ASSISTANT	1
EXECUTIVE ASSISTANT	1
EXECUTIVE SOUS CHEF	1

FRONT DESK MANAGER NE	2
GENERAL MANAGER	1
GENERALIST-HUMAN RESOURCES	1
GROUP HOUSING SUPERVISOR	1
GROUPS COORDINATOR	2
GUEST SERVICES MANAGER NE	1
HOST/HOSTESS	3
HOUSEKEEPING AIDE	17
HOUSEKEEPING ATTENDANT	40
LAUNDRY ATTENDANT	13
LEAD COOK	11
LEAD GOURMET COFFEE ATTD	2
LEAD GUEST SVCS ASSOCIATE	1
LOSS PREVENTION OFFICER	10
LOSS PREVENTION SUPERVISOR	2
MAINT-ROOMS-PREVENTATIVE	3
MGR-BANQUETS	3
MGR-EVENTS	2
MGR-FRONT OFFICE	1
MGR-FUNCTION SPACE	1
MGR-HOUSEKEEPING NE	2
MGR-PERFORMANCE DEVELOPMENT	1
MGR-PURCHASING NE	2
MGR-RESTAURANTS	2
PASTRY COOK	2
RESIDENT MANAGER	1
ROOMS CONTROLLER	2
SALES COORD SUPV	1
SENIOR BANQUET CHEF	1
SHAMPOOER	1
SPECIALIST-EVENTS	1
SR ASST DIR-FINANCE & ACCT	1
SR CATERING SALES EXEC NE	1
SR EVENT MANAGER	3
SR SALES EXECUTIVE NE	3
SRMGR-ASSOC HEALTH NURSE	1
SRMGR-GROUP STRATEGY	1
STATION ATTENDANT	2
STEWARD NE	2
TELEPHONE OPERATOR	6
UNIFORM ATTENDANT	1
VOYAGE-EVENT SVS NE	2
VOYAGE-FINANCE & ACCT NE	1
VOYAGE-FOOD&BEVERAGE OPS NE	1

VOYAGE-ROOMS OPS NE

2

Total

384