



LUMIÈRE PLACESM

CASINO & HOTELS

**Missouri Department of Higher Education & Workforce Development
Office of Workforce Development
PO Box 1087
Jefferson City, Mo 65102**

April 7, 2020

Dear Warn Coordinator,

This is to notify you pursuant to the Worker Adjustment Retraining and Notification Act (WARN), 29 U.S.C. § 2101, that Lumiere Place Casino & Hotels is required to temporarily shut down business operations and implement furloughs at its facility located at Lumiere Place Casino & Hotels, 999 North 2nd Street., St. Louis, Mo. 63102. All affected employees will be furloughed on April 11, 2020. This action will affect 646 employees at that time.

As you know, the COVID-19 virus recently reached pandemic proportions. The federal government and many states have declared a state of emergency and ordered the closure of non-essential businesses and issued travel restrictions. This emergency and these sudden and unexpected circumstances caused the temporary facility closure and adversely affected our business operations. Unfortunately, these circumstances prevented us from providing notice sooner.

All of the information required by 20 CFR § 639.7(e) is available on site for your review.

To the extent the above actions constitute a covered event under the federal WARN Act, this notice is only intended to fulfil any requirements that may possibly be imposed under this Act. The provision of this information does not mean that this Act applies or that notice is required.