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August 6, 2020

WARN Coordinator
Missouri Department of Higher Education &
Workforce Development
PO Box 1087
Jefferson City, MO 65102

Re: Mass Layoff at 1625 S. Schifferdecker Ave., Joplin, MO

To Whom It May Concern:

This letter will serve as notice that Lozier Corporation has developed plans for a mass layoff resulting in permanent termination of employment for certain production, office hourly and salaried employees at its facility located at 1625 S. Schifferdecker Ave., Joplin, MO 64801. As we announced to the employees on August 6, 2020, the first job losses will not occur until after October 6, 2020 and will be completed by January 29, 2021.

A total of one hundred and twenty-seven (127) employees are expected to be separated from employment as a result of the mass layoff (See Exhibit A for job titles and numbers affected). The affected employees are not represented by any labor organization and do not have bumping rights.

This notice is provided pursuant to the Federal Worker Adjustment and Retraining Notification Act and applicable state law. It is based upon current available information. We will inform you should there be any significant changes to these plans.

CC: Mayor Ryan Stanley
City of Joplin
602 S. Main St.
Joplin, MO 64801

EXHIBIT A

Job Title and Number of Affected Employees

Job Title	Number of Affected Employees
Area Manager	1
Area Planner	1
Design Engineer II	1
Electrician Maintenance Specialist	1
Engineering Intern	1
Estimator-Product Design Tech	1
HR Specialist	1
Ind Eng II-MTD Supervisor	1
Industrial Engineer II	1
Machine Operator	17
Machine Operator Lead	1
Maintenance Mechanic	2
Materials Requisitioner	1
MDM Intern	1
Model Maker	2
MRO Supply-Environment Coordinator	1
Painter	4
Paintline Attendant	17
Paintline Attendant Lead	6
Pallet Pack Lead	1
PIC Manager	1
Production Supervisor	3
Quality Tech	1
Receiving-Inventory Clerk	1
Scheduler	2
Sr Accounting Assistant	1
Sr Buying Coordinator	1
Sr MDM Processor	1
Tool and Die Apprentice	1
Tool and Die Technician	3
Tool and Die Technician Lead	2
Turret and Laser Operator	6
Turret and Laser Operator Lead	1
Welder	34
Welder Lead	7