



September 4, 2020

**Via Email; U.S. Mail**

WARN Coordinator  
Missouri Department of Higher Education & Workforce Development  
Office of Workforce Development  
PO Box 1087  
Jefferson City, MO 65102  
ETT.DWD@dhewd.mo.gov

Mayor Dan Borgmeyer  
c/o City of St. Charles  
200 N. Second Street  
Saint Charles, MO 63301

**RE: Leonard’s Mental, Inc.– Notice of Mass Layoff Pursuant to the Federal WARN Act**

To Whom This May Concern:

This notice is being provided pursuant to the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 *et seq.* (“WARN Act”), to inform you that Leonard’s Metal, Inc. d/b/a LMI Aerospace, must institute a mass layoff of 52 employees at its production facility located at 411 Fountain Lakes Blvd., Saint Charles, MO 63301-4325 beginning on November 6, 2020 and continuing through April 2, 2021. The mass layoff is expected to be permanent. The mass layoff does **not** impact the adjacent Corporate office at 411 Fountain Lakes Blvd., Saint Charles, MO 63301-4325. The job titles of positions affected and the expected schedule of layoffs is below:

Supervisor-Production	November 6, 2020
Maintenance Mechanic 2 Core	November 6, 2020
Assembler	November 6, 2020
Assembler	November 6, 2020
Quality Inspector 3 Advanced	November 6, 2020
Engineer-Quality	November 6, 2020
Quality Inspector 3 Advanced	November 6, 2020
Quality Inspection Lead	November 6, 2020
Assembler	November 6, 2020
Assembler	November 6, 2020
Assembler	November 6, 2020

Assembler 2 Advanced	November 6, 2020
Assembler 4 Mastery	November 6, 2020
Assembler	December 4, 2020
Assembler 3 Advanced	December 4, 2020
Assembler 3 Mastery	December 4, 2020
Assembler 3 Mastery	December 4, 2020
Assembler	December 4, 2020
Assembler 2 Mastery	December 4, 2020
Assembler 3 Advanced	December 4, 2020
Document Control Specialist 4 Mastery	December 4, 2020
Assembler 4 Core	January 4, 2021
Assembler	January 4, 2021
Painter 3 Advanced	January 4, 2021
Shipping/Receiving Clerk 2 Mastery	January 4, 2021
Shipping/Receiving Clerk 2 Mastery	January 4, 2021
Inventory Control 3 Advanced	January 4, 2021
Assembler	January 4, 2021
Assembler Lead	January 4, 2021
Customer Support Representative	January 4, 2021
Customer Support Representative	January 4, 2021
Master Scheduler	January 4, 2021
Buyer 2	January 4, 2021
Assembler 4 Advanced	January 4, 2021
Assembler 4 Mastery	January 4, 2021
Engineer-Manufacturing	April 2, 2021
Assembler 2 Mastery	April 2, 2021
Assembler 3 Mastery	April 2, 2021
Assembler 3 Core	April 2, 2021
Kitting Clerk 3 Mastery	April 2, 2021
Quality Inspector 3 Advanced	April 2, 2021
Assembler 3 Mastery	April 2, 2021

Assembler 4 Advanced	April 2, 2021
Quality Inspector 4 Mastery	April 2, 2021
Assembler 4 Mastery	April 2, 2021
Engineer-Manufacturing	April 2, 2021
Assembler Lead	April 2, 2021
Supervisor-Production Support	April 2, 2021
Assembler 4 Mastery	April 2, 2021
Assembler 4 Mastery	April 2, 2021
Assembler 4 Mastery	April 2, 2021
Quality Inspector 4 Core	April 2, 2021

There are no bumping rights and the employees are not represented. The production facility is expected to be completely shut down in April 2021.

April 10, 2020

**Via Email; U.S. Mail**

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Mayor Dan Borgmeyer  
c/o City of St. Charles  
200 N. Second Street  
Saint Charles, MO 63301

**RE: Leonard's Mental, Inc. d/b/a LMI Aerospace – Notice of Furlough Pursuant to the Federal WARN Act**

To Whom This May Concern:

This notice is being provided pursuant to the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 *et seq.* ("WARN Act"), to inform you that Leonard's Metal, Inc. d/b/a LMI Aerospace, as a result of the COVID-19 pandemic and a significant, unforeseeable, and rapid downturn in the U.S. economy and related consequences, must institute an indefinite furlough effective April 13, 2020, of 88 employees at its facility located at 411 Fountain Lakes Blvd., Saint Charles, MO 63301-4325. The need for this furlough was not reasonably foreseeable and LMI is providing notice with as much advanced notice as has proved practicable. The furlough is expected to be temporary. However, because we cannot provide an expected end-date to the furlough at this time, we are providing you this notice pursuant to 20 C.F.R. § 639.7(e).

The employees being furloughed are:

Program Manager  
Manager, Master Data  
Project Engineer  
Applications Support Analyst  
Engineer  
Analyst-Finance  
Senior Project Specialist  
IT Client Solutions Analyst  
Intern-IT  
IT Client Solutions Analyst  
Senior Commodity Data Analyst  
IT Project Manager

Executive Assistant to CEO  
Commodity Manager, Raw Material  
Commodity Manager, IT & Capex  
Manager, Engineering - COE, Fabrication & Processing  
Talent Acquisition Coordinator  
Project Engineer  
Full Stack .Net Developer  
Senior Manager, Configuration Management  
Talent Acquisition Specialist  
SAP Business Analyst  
Manager - Supplier Quality  
Engineer  
Manager-Contracts  
Clerk-Order Processing  
Program Manager  
Change Leader, MM  
Specialist - IT Service Desk  
Controller-Divisional  
Human Resources Generalist  
Administrator-Tool Control  
Tool Design Engineer II  
Quality Engineer  
Estimator  
GAC Program Manager  
Administrator-Contracts  
Program Manager  
Quality Data Analyst  
Engineer-Quality  
Director-Business Development  
Applications Developer  
Project Engineer  
Clerk-Accounts Payable  
IT Client Solutions Analyst  
Supplier Quality Assurance Engineer  
Clerk-Order Processing  
Applications Support Analyst  
Applications Developer  
Business Solutions Analyst  
Information Security & Compliance Analyst  
Administrator-Contracts  
Estimating Support Technician  
Change Leader, Costing  
IT SCCM Packager  
Manager, Tool Engineering

Change Leader, Quality Management  
Clerk-Order Processing  
IT Client Solutions Analyst  
Administrator-Contracts  
Commodity Manager, MRO & Consumables  
Customer Liaison  
Change Management Specialist  
Project Engineer  
Director of Pricing  
Project Engineer  
Accounts Payable Clerk  
Applications Developer  
Manager-Estimating  
Service Delivery Manager, Eng & Shop Floor Solutions  
Supplier Quality Assurance Engineer  
Accounts Receivable Specialist  
Engineer-Manufacturing  
Controller-Corporate  
Clerk-Accounts Payable  
Material Logistic Specialist  
Commodity Manager, Hardware  
Specialist - IT Service Desk  
Purchasing Agent  
IT Client Solutions Analyst  
Program Manager  
Business Data Analyst  
Coordinator-Travel Services  
Estimator  
Materials & Processes Engineer  
Manager-Lean  
Senior Applications Support Analyst  
Business Development Manager

There are no bumping rights and the employees are not represented. LMI's facility will not be completely shut down.