

April 10, 2020

**Via Email; U.S. Mail**

WARN Coordinator  
Missouri Department of Higher Education & Workforce Development  
Office of Workforce Development  
PO Box 1087  
Jefferson City, MO 65102  
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Mayor Dan Borgmeyer  
c/o City of St. Charles  
200 N. Second Street  
Saint Charles, MO 63301

**RE: Leonard's Mental, Inc. d/b/a LMI Aerospace – Notice of Furlough Pursuant to the Federal WARN Act**

To Whom This May Concern:

This notice is being provided pursuant to the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 *et seq.* (“WARN Act”), to inform you that Leonard's Metal, Inc. d/b/a LMI Aerospace, as a result of the COVID-19 pandemic and a significant, unforeseeable, and rapid downturn in the U.S. economy and related consequences, must institute an indefinite furlough effective April 13, 2020, of 52 employees at its facility located at 3030 N. Highway 94, Saint Charles, MO 63301-0244. The need for this furlough was not reasonably foreseeable and LMI is providing notice with as much advanced notice as has proved practicable. The furlough is expected to be temporary. However, because we cannot provide an expected end-date to the furlough at this time, we are providing you this notice pursuant to 20 C.F.R. § 639.7(e).

The employees being furloughed are:

Machinist 1 Mastery  
Raw Material Handler 2 Core  
Machinist 3 Mastery  
Forming Fabricator 3 Advanced  
Engineer  
Forming Fabricator Lead  
Machinist Lead  
Heat Treat Operator 4 Mastery  
Engineer-Quality  
Forming Fabricator 2 Advanced  
Machinist 1 Mastery  
Forming Fabricator 2 Core

Manager-Manufacturing Support  
Forming Fabricator 4 Mastery  
Forming Fabricator  
Quality Inspector 4 Mastery  
Machinist 3 Mastery  
Forming Fabricator 1 Core  
Production Supervisor  
Raw Material Handler 3 Advanced  
Customer Support Representative  
Forming Fabricator  
CNC Programmer  
Raw Material Handler 3 Mastery  
Quality Inspector 4 Mastery  
Machinist 2 Core  
Forming Fabricator  
Machinist 3 Mastery  
Machinist 3 Mastery  
Quality Inspector 4 Mastery  
Forming Fabricator 3 Mastery  
Raw Material Handler 2 Mastery  
Machinist 1 Mastery  
CMM Operator 3 Mastery  
Forming Fabricator 2 Core  
Heat Treat Operator 4 Core  
Machinist 3 Core  
Lead Engineer  
Forming Fabricator  
Forming Fabricator 4 Mastery  
Quality Engineer  
Forming Fabricator 4 Mastery  
Customer Support Representative  
Heat Treat Operator  
Production Supervisor  
Forming Fabricator 4 Mastery  
Machinist Lead  
Forming Fabricator 4 Mastery  
CMM Operator 3 Mastery  
CMM Operator 3 Core  
Quality Inspector 4 Mastery  
Raw Material Handler 1 Core

There are no bumping rights and the employees are not represented. LMI's facility will not be completely shut down.