



April 21, 2020

VIA EMAIL [ETT.DWD@dhewd.mo.gov](mailto:ETT.DWD@dhewd.mo.gov) and [MayorQ@kcmo.org](mailto:MayorQ@kcmo.org) and US MAIL

WARN Coordinator  
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Office of Mayor Quinton Lucas  
City Hall  
414 E. 12<sup>th</sup> Street  
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**RE: NOTICE OF WORK FURLOUGH**

To Whom It May Concern:

Pursuant to the Federal Worker Adjustment and Retraining Notification Act (the WARN Act), Greater KC LINC, INC (LINC) hereby gives notice of a temporary furlough affecting LINC's Caring Community Before and After School Program, 3100 Broadway, Suite 1100 Kansas City, MO 64111. See attached Exhibit "A" locations of sites that are impacted. LINC does not anticipate the furlough to last no longer than six months at this time.

Information on specific job titles of positions to be affected and the number of employees affected in each job title is included in the attached Exhibit "B". All affected employees have been informed of this decision consistent with WARN Act requirements.

Bumping rights do not exist. There are no unions representing affected employees.

The expected date when this temporary furlough will begin will be May 1, 2020 and all affected employees will be furloughed as of that date.

We were not able to give notice earlier because the unforeseeable impacts of the COVID-19 pandemic which have dramatically impacted the demand for LINC's services.

**EXHIBIT "A"****Caring Community Before and After School Program Site Locations**

<b>Site</b>	<b>Street</b>	<b>City</b>	<b>State</b>	<b>Zip Code</b>
ACE/ACCPA	6410 Swope Parkway	Kansas City	MO	64130
Belvidere Elementary	15200 White Avenue	Grandview	MO	64030
Benjamin Banneker Elementary	7050 Askew Ave.	Kansas City	MO	64132
Boone Elementary School	8817 Wornall	Kansas City	MO	64114
Border Star Montessori	6321 Wornall Rd.	Kansas City	MO	64113
Butcher-Greene Elementary	5302 East 140th Street	Grandview	MO	64030
Carver Elementary School	4600 Elmwood	Kansas City	MO	64130
Center Elementary School	8401 Euclid Ave.	Kansas City	MO	64132
Compass at Baptiste	5401 E 103rd St	Kansas City	MO	64137
Conn-West Elementary	1100 High Grove Road	Grandview	MO	64030
Dobbs Elementary	9400 Eastern	Kansas City	MO	64138
Ervin Early Learning Center	10530 Greenwood Rd.	Kansas City	MO	64134
Faxon Elementary	1320 E. 32nd Terr.	Kansas City	MO	64109
Foreign Language Academy	3450 Warwick	Kansas City	MO	64111

Freda Markley Early Childhood	9201 E. Bannister Rd.	Kansas City	MO	64134
Garcia Elementary	1000 W 17th St.	Kansas City	MO	64108
Garfield Elementary	436 Prospect Ave.	Kansas City	MO	64124
Gladstone Elementary	335 N. Elmwood	Kansas City	MO	64123
Grandview Middle School	12650 Manchester Ave	Grandview	MO	64030
Hale Cook Elementary	7302 Pennsylvania Ave.	Kansas City	MO	64114
Hartman Elementary	8111 Oak	Kansas City	MO	64114
Hickman Mills Freshman Center @ Ruskin	9010B Old Santa Fe Rd	Kansas City	MO	64138
Holliday Montessori	7227 Jackson	Kansas City	MO	64132
Indian Creek Elementary School	9801 Grand Ave	Kansas City	MO	64114
Ingels Elementary School	11600 Food Ln.	Kansas City	MO	64134
James Elementary	5810 Scarritt	Kansas City	MO	64123
King Elementary	4848 Woodland	Kansas City	MO	64110
Longfellow Elementary	2830 Holmes	Kansas City	MO	64109
Martin City K-8 School	201 East 133rd Street	Kansas City	MO	64145
Meadowmere Elementary	7010 E 136th St	Grandview	MO	64030

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Melcher Elementary	3958 Chelsea	Kansas City	MO	64130
Pitcher Elementary	9915 E 38th Terr.	Kansas City	MO	64133
Rogers Elementary	6400 E 23rd St	Kansas City	MO	64129
Santa Fe Elementary School	8908 Old Santa Fe Road	Kansas City	MO	64138
Smith-Hale Middle School	8925 Longview Road	Kansas City	MO	64134-4198
Tolbert Academy	3400 Paseo	Kansas City	MO	64109
Topping Elementary School	4433 N. Topping Avenue	Kansas City	MO	64117-1554
Trailwoods Elementary	6201 E. 17th St.	Kansas City	MO	64126
Troost Elementary	1215 East 59th St	Kansas City	MO	64110
Truman Elementary School	9601 James A. Reed Rd.	Kansas City	MO	64134
Warford Elementary School	11400 Cleveland	Kansas City	MO	64137
Wendell Phillips Elementary	2400 Prospect Ave.	Kansas City	MO	64127
Wheatley Elementary	2415 Agnes	Kansas City	MO	64127
Whittier Elementary	1012 Bales Ave.	Kansas City	MO	64127

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**Exhibit "B"**

**JOB TITLES AFFECTED AND NUMBER OF EMPLOYEES IN EACH JOB TITLE**

<b>Job Title</b>	<b>Number of Potentially Affected Employees</b>
B&A Lead Staff	41
B&A Line Staff	431