



June 24, 2020

VIA FEDERAL EXPRESS OVERNIGHT DELIVERY

WARN Coordinator
Missouri Department of Higher Education &
Workforce Development
PO Box 1087
Jefferson City, MO 65102

Mayor Lyda Krewson
City Hall Room 200
1200 Market Street
St. Louis, MO 63103

Kevin McNatt
President
Unite Here Local #74
12105 Bridgetown MO 63044

Re: Levy Premium Foodservice Limited Partnership (“Levy”) operation at America’s Center &
The Dome at America’s Center

To Whom It May Concern:

This letter will serve as our official notice under the Worker Adjustment and Retraining Notification (WARN) Act that Levy’s operation at America’s Center and the Dome at America’s Center, located at 701 Convention Plaza, St. Louis, MO 63101, will undertake a mass layoff resulting in permanent termination of employment for certain salaried managers and hourly team members to be effective on August 1, 2020. Additional hourly team members may also experience a reduction of hours by 50% or more for 6 consecutive months until business levels resume. The effected hourly team members had primarily experienced reductions in scheduling since March 2020 and the effected salaried managers had been furloughed since March 2020. At the time of those actions, the company expected the actions to be short term. Given the continued unforeseen business circumstances created by recent sports league announcements that teams would not return to playing in front of fans for a number of months, and/or government directives requiring longer term cancellation of large events due to the COVID-19 pandemic, additional notice of job loss was not practicable. While terminations are permanent, all terminated team members have been invited to apply for future employment as positions become available when business levels return following the pandemic.

The job titles of the affected positions and the number of affected team members in each job classification are shown on the attached enclosure. The team members included in this notice who are experiencing a permanent termination of employment are not represented by a labor organization as defined in the National Labor Relations Act and related laws and no bumping

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rights exist. The team members included in this notice who are experiencing a reduction of hours are represented by the following labor organization:

Unite Here Local #74 AFL-CIO
Kevin McNatt, President
12105 Bridgeton Square Dr., Suite 101
Bridgeton, MO 63044

We will follow the terms of our collective bargaining agreement regarding any bumping rights and regarding seniority scheduling, when scheduling our team members for shifts that are available in the coming months

<i>JOB TITLES OF IMPACTED EMPLOYEES</i>	<i># OF EMPLOYEES IN EACH TITLE</i>
<i>Team Members Experiencing Termination (Not represented by a Labor Union)</i>	
Administrative Assistant	6
Warehouse Attendant	1
Steward	2
Supervisor Concessions	3
Supervisor Culinary	3
Supervisor Catering	1
Chef, Sous	2
Director	2
Manager, Catering Sales	3
Manager, Ops	3
Executive Steward	1
<i>Team Members Experiencing Reduction in Hours (Represented by a Unite Here Local #74)</i>	
Attendant	11
Barback	1
Bartender	11
Captain	7
Cashier	27
Cook	17
Runner	8
Server	68
Stand Lead	6
Steward	16
Warehouseman	2
<i>Team Members Experiencing Reduction in Hours (Not represented by a Labor Union)</i>	
Supervisor Culinary	3
Supervisor Concessions	2
Supervisor Catering	2
Cash room Attendant	2