

Via Email: Lisa.marshall@dhewd.mo.gov

Lisa Marshall
Missouri Department of Higher Education & Workforce Development
PO Box 1087
Jefferson City, MO 65102

Re: WARN Notification

Dear Ms. Marshall,

This correspondence will serve to provide the State of Missouri WIOA notice of unplanned temporary layoffs for the below noted employees of Jacobsen | Daniel's Enterprise, Inc. to the Worker Adjustment and Retraining Notification Act (WARN Act), and applicable definitions of "Employment Loss" together with "unforeseeable business circumstance" [but not "natural disaster"] contained in the Subsections 639.3 and 639.9(b) of the Code of Federal Regulations, Jacobsen | Daniel's appears to be able to provide notice of less than 60 days for a lay off. These are subsequent layoff's after initial COVID-19 layoffs, recalls from lay-off's after the award of CARES Act Payroll Protection Program funding and depletion of said funding. However, we believe it prudent to inform you that due to the current economic environment causing a downturn in client services we are laying off the following employees located in St. Louis, MO:

First Name	Last Name	Position	Lay off Date
			6/12/2020

The affected employee's final date of employment is contained in the spreadsheet above. This is a permanent layoff.