



Corporate

435 Old Mt. Holly Road
Mt. Holly, SC 29445
Tel 843.572.1100 •

March 16, 2020

Via e-mail (mayor@St. LouisMO.com)
and First Class Mail

The Honorable Lyda Krewson
Mayor, City of Saint Louis
St. Louis City Hall
1200 Market Street
St. Louis, Missouri 63103

Via e-mail (randy.cottrell@ded.mo.gov)
and First Class Mail

Mr. Randy Cottrell
Manager, Dislocated Worker Programs
Division of Workforce Development
421 Ease Dunklin
P.O. Box 1087
Jefferson City, MO 65102-1087

Dear Mayor Krewson and Mr. Cottrell:

J.W. Aluminum, Inc. ("JWA") has concluded as a result of business conditions including increased competition and declining business volumes that it is necessary to close our St. Louis, Missouri plant.

As a consequence, JWA will be permanently closing its entire manufacturing and distribution operations located at 6100 South Broadway, St. Louis, Missouri, 63111 over a period of approximately two weeks, with the first separations beginning in a two-week period on or after May 15, 2020. Approximately 185 teammates will be affected by this process, commencing on about May 15--29, 2020.

The production and maintenance teammates of JWA are represented by District 9, International Association of Machinists and Aerospace Workers, AFL-CIO, located at 12365 St. Charles Rock Road, Bridgeton, MO 63044, whose chief elected officer is believed to be Dave Weaver, Directing Business Representative, telephone 314-739-6200, email dweaver@district9.org; the business agent representing the teammates at JWA is Joe Eccardt, telephone (314) 601-5912, email jeccardt@district9.org. Various aspects of the shut-down process have been discussed with representatives of that organization, including the precise sequence and timing of separation, the exercise of bumping rights and staffing issues during the wind-down of operations, and other matters related to the effects of this action on the represented teammates. The job titles of all teammates we anticipate may suffer a loss of employment and their initial projected schedule of separation are attached for reference. Periodic updates of this information, including details of bumping arrangements, will be available for inspection upon request at JWA's offices on site.

JWA intends that this notice will constitute its compliance with the requirements of the WARN Act, should they be applicable. Issuance of this letter should not be understood however to be an admission or acknowledgement that such notice is required.