

March 20, 2020

Via email to: lisa.marshall@ded.mo.gov
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Re: Notice of Temporary Furloughs of Employees

This letter is notice that Innkeeper Hospitality Services, LLC or affiliated entities ("Company") is placing employees who work at Hotel Saint Louis, 705 Olive Blvd, St Louis MO 63101; Seven Gables Inn, 18 N Meramec, Clayton MO 63105, and Route 66 Holiday Inn, 10709 Watson Road, St. Louis MO 63127 on temporary, unpaid furloughs.

There are 136 employees currently affected at these employment sites. The first furlough at this site will occur on the date of this letter. These furloughs will continue indefinitely, but are intended to be temporary and last less than six months.

Whether or not this action triggers the requirements of the Worker Adjustment and Retraining Notification Act, we thought it appropriate to give you this notice. We are taking these employment actions because of COVID-19-related business circumstances that were not reasonably foreseeable. We would like to have given more notice of this action, but were unable to do so because of how quickly our operations were affected by the COVID-19 pandemic, the World Health Organization's pandemic declaration on March 11th, the President's declaration of a national emergency on March 13th, and other related governmental announcements and actions.

We also have given or are giving appropriate notice to the affected workers.