HOLLYWOOD Casino®

ST. LOUIS, MO

06/12/2020

BY U.S.P.S. FIRST CLASS MAIL & E-MAIL [redacted]

[redacted]
Missouri Department of Higher Education & Workforce Development
P.O. Box 1087
Jefferson City, MO 65102

Re: WARN Act Notice of Layoff at STL Gaming Ventures, LLC dba Hollywood Casino St. Louis, 777 Casino Center Drive, Maryland Heights, MO 63043

Dear [redacted]:

We regret to inform you that STL Gaming Ventures, LLC dba Hollywood Casino St. Louis (the "Company") will be conducting a reduction in force at its location at 777 Casino Center Drive, Maryland Heights, MO 63043. 455 will be laid off beginning on August 15, 2020, or the 14-day period commencing on that date. We are now sending notification that an additional 161 employees will be laid off, for a total of 616 impacted individuals. This layoff will be permanent, but the facility will remain open. Any bumping rights for affected union-represented employees would be governed by the applicable Collective Bargaining Agreement. There are no bumping rights for non-union employees (that is, the right to avoid termination by displacing another employee).

These layoffs at the Company are the unfortunate result of COVID-19 related business circumstances that were sudden, dramatic and beyond our control. The impact on our business was not reasonably foreseeable until now. We simply could not foresee, that the initial closures of our properties, that were issued by one or two states for a limited period of time, ultimately spread throughout all the states in which we operate and eventually be extended, interrupting almost all business and travel temporarily. These significant drags on our business will likely continue for the foreseeable future. Finally, we could not have anticipated when our properties would be allowed to reopen and how restrictive the new operating conditions would be, and the negative impact this would have on business volumes. As a result of all of these unfortunate circumstances, we are notifying you of this decision as soon as we practically could, taking into account the great difficulties our entire industry faces in projecting future staffing needs under these unprecedented circumstances.

As permitted by 20 C.F.R. § 639.7(f), the following additional information is available to you upon request (it is maintained on site and is readily accessible): The anticipated schedule for implementing these job actions (if a schedule applies); the job titles of positions to be affected, and the number of affected employees in each job classification; the name of each union representing affected employees, if any; and the name and address of the chief elected officer of each union, if any.

The information contained in this letter is based on the best information available to the Company at this time. If you have any questions or require further information, please contact:

[redacted]
[redacted]
777 Casino Center Drive
Maryland Heights, MO 63043
[redacted]
[redacted]

If there is any change in this information, we will update you as soon as practicable.

Very truly yours,

[redacted]

[redacted]
[redacted]

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06/12/2020

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If there is any change in this information, we will update you as soon as practicable.

777 Casino Center Drive ★ Maryland Heights, MO 63043
www.hollywoodcasinostlouis.com
1-314-770-8100