



August 11, 2020

Lisa Marshall
Missouri Department of Higher Education & Workforce Development
P.O. Box 1087
Jefferson, City, MO 65102

RE: **WARN Notice**

Dear Lisa:

Beginning in March 2020, HMSHost began furloughing associates due to the unforeseen business circumstances related to the sudden and drastic decline in business related to effects of the coronavirus/COVID-19 natural disaster (“COVID-19”). To date, HMSHost continues to see an unprecedented decline in traffic in airports and on the motorways. The COVID-19 pandemic has devastated the travel and restaurant industries and, unfortunately, HMSHost sits at the crossroads of both. Never in the history of aviation and the hospitality industry, have we experienced such catastrophic customer traffic declines.

While it is our desire to see our airport and motorway traffic return and bring back all our valued associates, and while we reasonably believed this would be possible by summer, the unfortunate (and in March unforeseeable) reality is that it is going to take a significant period for our business to recover. Like many businesses in our industry, this reality requires HMSHost to make very difficult decisions, one of which is informing our associates at **Kansas City International Airport** [56 Rome Circle Boulevard Bar Kansas City, Mo. 64153] who were furloughed on a temporary basis that their temporary furlough will be converted to a permanent layoff on 10/15/2020 if they have not been recalled by 10/15/2020.

Please find attached a list of job titles to be affected and the number of affected associates in each job title. Many of the associates are represented by: UNITE HERE Local 74. Kevin McNatt is the chief elected official of the union. The union’s address is 12105 Bridgeton Square Dr., Suite 101 Bridgeton, Mo. 63044.

Affected employees who are covered by a collective bargaining agreement may have bumping rights.

This notice is provided pursuant to the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. §2101 et seq., if applicable, and any similar state or local laws.

Job Titles:	Kansas City
Barista	64
Bartender/Servers	61
Cooks	20
Cashier/Snack Bar Attend	30
Cashier II	
Food Preparer	6
Utility Worker/Maintenance	6
Commissary Driver	3
Warehouse/Inflight A&B	
	190
Multi-Unit Manager	2
F&B Operations Manager	3
Assistant F&B Manager	8
Mgrs/Food/Chef/Kitchen	
Supervisors	26
Maintenance II	1
Accounting Specialist/Clerk	1
	41
Grand Total	229