

May 27, 2020

Via FedEx and Email

WARN Coordinator
Missouri Department of Higher Education & Workforce Development
Office of Workforce Development
PO Box 1087
Jefferson City, MO 65102 &
ETT.DWD@dhewd.mo.gov

Mayor Quinton Lucas
City Hall, 29th Floor
414 E 12th St.
Kansas City, Mo. 64106
MayorQ@kcmo.org

Re: Notice of Layoffs

Dear WARN Coordinator and Mayor Lucas:

I am writing on behalf of the Merritt Hospitality, LLC, (hereinafter “the Company”) to give you notice that there will be layoffs impacting more than 50 employees of the Company located at the Hilton Kansas City Airport (the “Hotel”), 8801 NW 112th St., Kansas City, MO 64153. Employees previously on a temporary layoff status were informed on or around May 27, 2020, that they should anticipate that their layoffs will now exceed six months due to the likely continuation of the unanticipated, dramatic, and continuing downturn in the economy due the COVID-19 pandemic and its impact on the hospitality industry. The layoffs exceeding six months are expected to affect 86 employees.

We do not know what the future will hold at this juncture and are providing the following information to ensure you are fully informed. Should any notice be required, it has been given as soon as possible given the unforeseen circumstances of a loss in business due to the unprecedented COVID-19 pandemic, the National Emergency declared by the President of the United States, and the State of Emergency declared by the Governor of Missouri. The COVID-19 pandemic has crippled the Company’s business and businesses around the country causing notice to not be foreseeable at the time that notice would have been required to be given.

All affected employees are being notified of their layoff dates and that their layoff from employment may exceed six months. Attached is a list [1] of the job positions and number of individuals who will be affected by the layoff. There are no bumping rights associated with the layoffs and the employees are not represented by a union.

Hilton Kansas City Airport

Job Title	
Staff Accountant	1
Restaurant Food Busser	8
Outlet 1 Host/Hostess	7
Outlet 1 Manager	1
Outlet 1 Supervisor	1
Outlet Lounge 2 Bartender	2
Outlet Lounge 2 Cocktail Serve	1
Room Service Server I	3
Banquet Captain	4
Banquet Server	8
Banquet Setup	1
Driver	7
Director Of Revenue Management	1
Front Desk Agent	6
Front Desk Supervisor	1
Front Office Manager	1
Night Auditor	4
Director Of Housekeeping	1
Laundry Attendant	1
Public Area Attendant	2
Room Attendant	2
Human Resources Coordinator	1
Cook I	2
Cook II	2
Cook III	1
Executive Sous Chef	1
Purchasing Manager	1
Sous Chef	1
Steward I	1
Catering Manager	1
Conference Services Manager	1
Group Sales Manager	2

Sales Administrative Assistant	1
Receiving/Storeroom Attendant	1
Engineer I	1
Engineer II	2
Engineer III	1
Reservations Coordinator	1
Outlet 2 Barista	2

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