

October 28, 2020

Via E-mail and Certified Mail

State Rapid Response Coordinator
Office of Workforce Development
301 W High St, Suite 870
Jefferson City, MO 65102
lisa.marshall@ded.mo.gov



Re: Announcement of Planned Action

To Whom It May Concern:

Aimbridge Hospitality has recently learned that HCW, LLC owner of the Hilton Branson Convention Center Hotel located at 200 East Main Street, Branson, MO 65616 (“Hotel”), has decided to switch management companies at the Hotel effective December 31, 2020, from Aimbridge to HCW, LLC. As a result of this change, we are writing to inform you that Aimbridge will separate all Hotel employees from its payroll effective December 31, 2020, which is the date of the first separation. This mass layoff of employees from Aimbridge’s employment is expected to be permanent because Aimbridge will no longer manage the Hotel. It is Aimbridge’s understanding, however, that HCW, LLC intends to hire all of the Hotel’s employees immediately upon the management change so that no Hotel employees suffer a job loss, but you will need to confirm HCW, LLC’s hiring plans with it.

All 102 affected employees have been notified of their separation dates from Aimbridge and that their separation from employment with Aimbridge will be permanent. As noted above, all separations from Aimbridge will be accomplished on December 31, 2020. A list of the job positions and number of individuals who will be affected by the mass layoff from employment with Aimbridge along with the anticipated schedule for job losses is available upon request.

Because Aimbridge will no longer be the employer of the employees at the hotel, there will not be any bumping rights for affected employees—that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.