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June 30, 2017

State of Missouri Dislocated Worker Unit
c/o Kristie Davis
Department of Economic Development
Division of Workforce Development
P.O. Box 1087
Jefferson City, MO 65102

Chief Elected Official of Unit of Local Government
Mayor Fred Vanbibber
City of Mountain Grove
100 East State Street
P.O. Box 351
Mountain Grove, Missouri 65711

Re: Closure of Grisham Farms Transportation, LLC Facility at 7364 Newkirk Road, Mountain Grove, Missouri 65711

Dear Ms. Davis and Mayor Vanbibber:

The undersigned Trustee was appointed as the chapter 11 trustee for the Grisham Farms Transportation, LLC bankruptcy case pending in the United States Bankruptcy Court for the Western District of Missouri (the "Bankruptcy Court"), Case No. 16-61623-11 (the "Bankruptcy Case"). Unfortunately, the Trustee has determined that the business cannot continue operating and will, therefore, cease operations and be liquidated under the supervision of the Bankruptcy Court.

Although it is not clear whether the Trustee is an "employer" within the meaning of the federal Worker Adjustment and Retraining Notification Act ("WARN Act"), out of an abundance of caution we hereby provide you notice that Grisham Farms Transportation, LLC must close its facility located at 7364 Newkirk Road, Mountain Grove, Missouri

65711. As a result, the employment of all employees of Grisham Farms Transportation, LLC was terminated. This action will affect the entire facility and is expected to be permanent.

The facility was closed and employees' jobs were eliminated on or about June 23, 2017. This notice is not being given at least 60 days prior to the date of the employment loss because the circumstances leading to the decision to liquidate the business were not known nor were they reasonably foreseeable to the Trustee at the time 60-days' notice would have been required.

We expect the following numbers of employees in the referenced job titles to be affected:

Position	Number of Individuals
Dispatch	3
Driver	76
Mill/Driver	1
Office	3
Other	1
Shop	7
Shop/Driver	1
Truck Driver	1
Warehouse	1
Wastewater Applier	1

There are no bumping rights for employees whose positions are eliminated through this facility closure.

If you have questions or concerns regarding this notice, please contact me at
20th Street, Joplin, MO 64801.

Thank you for your cooperation and any assistance you can provide to the displaced workers.

Sincerely,

Chapter 11 Trustee for the Estate of Grisham Farm Products, Inc.