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Missouri Dept. of Higher Ed. & Workforce Development
PO Box 1087
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WARN Notice of Mass Layoff/Location Restructuring

via email: ETT.DWD@dhewd.mo.gov

To Whom It May Concern,

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to affected employees of a pending mass layoff, as defined by the Act, at our Northwest, MO facility. This mass layoff/restructuring may rise to the level necessary to trigger WARN Act notice. First Student is providing this advance written notice to assist you in preparing for and adjusting to the upcoming transition. The layoffs are as a result of unforeseen business circumstances and are expected to be permanent.

As you may be aware, the contract to operate the local school districts between First Student and Northwest School District will end on June 30, 2020. As a result of this sudden, unforeseen business circumstance First Student expects its Northwest Location, located at 4260 Gravois Road, House Springs, MO 63051 to experience a permanent closing effective close of business June 30, 2020.

Positions that are affected by the layoff include: Part-time drivers; part time monitor/aides; Maintenance, and Administrative employees.

As many as 119 Teamsters represented employees and 8 non-represented staff may be subject to layoff. It is our goal to place personnel at other First Student, Inc. locations if possible, no later than May 31, 2020. In the very near future, First Student will provide a procedure for employees to express their interest in any of the opportunities available within First Student.

Cc: Jeff Hall (Teamsters Local 610, 11472 Schenk Drive, Maryland Heights, MO 63043)
Office of the Mayor (101 Main Street, Hillsboro, MO 63050)

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