



July 17, 2020

Via First-Class Mail

The Honorable Greg Book
Office of the Mayor
301 Grand Ave
Forest City, Missouri 64451

Lisa Marshall
Missouri Department of Higher Education & Workforce Development
Office of Workforce Development
PO Box 1087
Jefferson City, Missouri 65102

Re: Supplemental WARN Act Notice

Dear Mayor Book and Ms. Marshall:

On May 19, 2020, you received a letter constituting notice, pursuant to the Worker Adjustment Retraining and Notification Act of 1988 and related state laws (collectively, "WARN"), of a potential "plant closing" or "mass layoff" by Exide Technologies (the "Company") at the plant located at 25102 Exide Drive, Forest City, Missouri 64451 (the "Canon Hollow Facility"). This letter constitutes required additional notice, pursuant to WARN, concerning the postponement of the potential "plant closing" or "mass layoff" at the Canon Hollow Facility.

We are pleased to announce that on July 8, 2020, the Company entered into an agreement (the "Agreement") with EX Holdings, Inc. (the "Buyer"), a wholly owned subsidiary of Quexco Incorporated. Pursuant to the Agreement, the Company shall transfer to Buyer substantially all of its ongoing Americas business operations. The Agreement is subject to approval from the United States Bankruptcy Court for the District of Delaware and the consideration of higher or better offers for all or any part of the Company's business. Please note that the Buyer retains the ability to exclude certain assets from the transaction described in the Agreement up to three (3) days in advance of the auction for the Company's assets currently scheduled for July 23, 2020. If the Company does not consummate the Agreement with the Buyer, and does not enter into any alternative agreement with a purchaser, the Company will be forced to conduct reductions-in-force or plant closings. Alternatively, if the Company does consummate the Agreement or any other agreement with a purchaser to sell the business, the purchaser may elect not to continue to operate the business as a going concern or to offer employment to all of the Company's employees. If we are unsuccessful in selling the Canon Hollow Facility to the Buyer or any other purchaser who elects to operate the business as a going concern, the Company currently

expects that the "plant closing" or "mass layoff" and all job losses at the Canon Hollow Facility will occur on August 21, 2020 or within two weeks thereafter. Should that occur, any "plant closing" or "mass layoff" at the Canon Hollow Facility is expected to be permanent. The Company intends to supplement this notice with more specific information as the sale process unfolds and a purchaser's intentions regarding each employee's future employment become clearer.

We have notified Chuck Kaiser, the chief elected official of the International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers, Local 86116 of this information at the following address: 2329 South 22nd St., St Joseph, Missouri 64503.

The Company does not have a job bumping system. That is, employees will not be able to displace more junior employees out of their job positions as a result of this closure or layoff.



May 19, 2020

Via First-Class Mail

The Honorable Greg Book
Office of the Mayor
301 Grand Ave
Forest City, Missouri 64451

Lisa Marshall
Missouri Department of Higher Education & Workforce Development
Office of Workforce Development
PO Box 1087
Jefferson City, Missouri 65102

Re: WARN Act Notice

Dear Mayor Book and Ms. Marshall:

As you may know, on May 19, 2020 Exide Technologies (the "Company") filed a voluntary petition in the United States Bankruptcy Court for the District of Delaware (hereinafter, the "Bankruptcy Court") seeking to reorganize its business under Chapter 11 of the United States Bankruptcy Code. On May 19, 2020, the Company filed a motion with the Bankruptcy Court seeking, among other things, authority to sell all or substantially all of the Company's assets.

If the Company does not enter into an agreement with a purchaser to sell the business, the Company currently expects that it will be forced to conduct reductions-in-force or plant closings. Alternatively, if the Company does enter into an agreement with a purchaser to sell the business, the purchaser may elect not to continue to operate the business as a going concern or to offer employment to all of the Company's employees. Accordingly, we are providing you today with conditional notice under the Workers Adjustment Retraining and Notification Act of 1988 ("WARN Act") and any related state law of a potential "plant closing" or "mass layoff" that may occur during the two-week period beginning July 21, 2020 or within two weeks thereafter, with possible additional layoffs continuing thereafter at 25102 Holt 250, Forest City, Missouri 64451 (the "Canon Hollow Facility"). The Company intends to supplement this notice with more specific information as the sale process unfolds and a purchaser's intentions regarding each employee's future employment become clearer.

If such a closure or mass layoff occurs, the Company expects that such actions will be permanent and will affect the entire Canon Hollow Facility.

The job titles and number of employees who will potentially be affected by the closure or layoffs are listed in Exhibit A, which is attached to this letter.

We have notified Chuck Kaiser, the chief elected official of the International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers, Local 86116 of this information at the following address: 3002 Pear St., St Joseph, Missouri 64503.

The Company does not have a job bumping system. That is, employees will not be able to displace more junior employees out of their job positions as a result of this closure or layoff.

EXHIBIT A
Job Titles and Number of Affected Employees

Job Title	Number of Affected Employees
Accountant	1
Accounting Clerk	1
Bag House Operator	6
Battery Braker Operator	1
Blast Furnace Operator	20
Breaker	5
Casting	5
Change House Operator	1
Driver	2
Engineer	1
Engineering Manager	1
Environmental Manager	1
Environmental Specialist	2
Furnace Supervisor	4
Health and Safety Manager	1
Human Resources Manager	1
ISO Auditor	1
Maintenance Coordinator	1
Maintenance Supervisor	1
Maintenance Technician	7
Office Associate	1
Operations Manager	1
Plant Manager	1
Production Breaker Supervisor	1
Production Operator	1
Production Yard Supervisor	1
Security Guard	4
Shipping and Receiving Supervisor	1
Waste Water Treatment Operator	1
Yard Production Operator	10