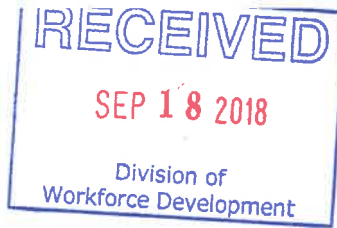




Your Solutions Partner



Duke Manufacturing Co.
2305 North Broadway
St. Louis, MO 63102

Phone: 800.735.3853 • 314.231.1130
Fax: 314.231.5074
www.dukemfg.com

September 14, 2018

Via Certified Mail

Ms. Kristie Davis
Rapid Response Coordinator
Division of Workforce Development
Missouri Dept. of Economic Development
State of Missouri
421 East Dunklin
Jefferson City, MO 65102

Mr. Mark Bauer
Executive Director
Dislocated Worker Program
Division of Workforce Development
Missouri Dept. of Economic Development
State of Missouri
P.O. Box 1087
Jefferson City, MO 65102

Via Certified Mail

Mayor Lyda Krewson
1200 Market Street, City Hall, Room 200
St. Louis, Missouri 63103

Re: Announcement of Planned Action

Dear Ms. Davis, Mr. Bauer and Mayor Krewson:

We are writing to inform you that the St. Louis assembly operations (including associated fabrication) of Duke Manufacturing, located at 2305 N. Broadway, St. Louis, MO 63102, are being shut down on December 28, 2018. The St. Louis work will be consolidated into and transferred to Duke's largest production facility in Sedalia, MO. Duke's Global Headquarters will remain in St. Louis.

The entire assembly operation and associated fabrication production operation will be closed and all 60 employees at the facility will be impacted. This shut down is expected to be permanent. The expected date of the first separation will be November 16, 2018.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Those employees are expected to be separated from employment between November 16 and December 28, 2018.



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The following is a list of the job positions and number of individuals who will be affected by the closing:

Job Title	Number of Affected Individuals
ASSEMBLER A	5
ASSEMBLER B	1
ASSEMBLER C	6
CRATER & PACKER	2
CUSTODIAN – STL	1
CYCLE COUNTER	1
ELECTRICAL TECHNICIAN	2
LAYOUT MECHANIC	1
LEAD TEAM MEMBER	13
MATERIAL PLANNER	1
MATERIAL PLANNING TEAM LEAD	1
OPERATOR A	3
OPERATOR B	4
POLISHER A	8
SENIOR QUALITY ENGINEER	1
SHIPPING/RECEIVING CLERK	1
STOCKROOM ATTENDANT	1
SUPERVISOR	1
WELDER A	7

Duke Manufacturing employees are not represented by a union and the Company does not have a job bumping system – that is, employees will not be able to displace more junior employees out of their job positions as a result of this shut down.