



June 30, 2020



[REDACTED]  
Missouri Department of Higher Education & Workforce Development  
P.O. Box 1087  
Jefferson City, MO 65102

[REDACTED]

The impact of the COVID-19 crisis on Delaware North Companies, Inc. and its operating subsidiaries was initially expected to be short-lived. It placed a number of its full-time associates on a temporary leave and its part-time associates on a temporary layoff beginning in March 2020, and continuing. These were intended to be less than six months. The pandemic has proved longer in duration and more devastating than anyone could have predicted. This was an unforeseen business circumstance that renders us unable to forecast the precise timeline for business to resume to a level sufficient to return all of our associates to work. Thus, it is reasonably foreseeable that many associates will not return to work within six months.

We are providing this notice to comply with federal and, if applicable, state Worker Adjustment Retraining and Notification Act ("WARN") requirements. A list containing the legal entity name of the applicable operating subsidiary, work location, job titles of the impacted associates is attached as Exhibit 1. Please note that this is an evolving situation and as business resumes, we will be recalling associates. The associates have bumping rights if allowed for by the Collective Bargaining Agreement. We continue to hope that this action is temporary, but the estimated duration cannot be determined with any certainty at this time. Impacted associates are being notified by letter dated and mailed to associates the same date as this letter.

To the extent that the above actions constitute a covered event under federal or, if applicable, state WARN, this letter is intended to fulfill any requirements imposed under the Act. By providing this information, the Company does not concede that the Act applies or that notice is otherwise required. Notice will be provided to all associates.

The Chief Elected Official and/or the local Workforce Investment Board have been notified of this by letter dated and mailed today.

If you have any questions or require additional information about the above, please contact [REDACTED]

Very truly yours,  
[REDACTED]

RECEIVED  
JUL 6 2011  
Division of  
Workforce Development

**EXHIBIT 1**

**St. Louis Sportservice, LLC**

*405 South Broadway, Sportservice, St. Louis, MO 63102*

Accounting Coordinator	5
Cash Room Attendant	2
Commissary Porter Supervisor	7
Expeditor	1
Group Stands	8
Guestpath Coordinator	5
IT Administrator	4
Kitchen Supervisor	29
Lead Cook	8
Liquor Supervisor	2
Maintenance	3
Office/Admin	13
Retail Worker Lead	8
Suites Super	17
Supervisor	30
Supervisor - Retail	29
Supervisor Bartender	11
Vendor Commissary Supervisor	10

*601 Clark St, Suite # 102, St Louis, MO 63102*

Bar Person	3
Bartender-Concession	2
Bartender-Public	9
Club Bus Person	11
Club Server	1
Club Server TIPPED	35
Cook 1	5
Cook 2	17
Cook 3	4
Dishwasher	1
Host Person	10
Supervisor	8

**St. Louis Sportservice, LLC**

*405 South Broadway, Sportservice, St. Louis, MO 63102*

**UNITEHERE Local 74 – Kevin McNatt**

*12105 Bridgeton Square Dr., Suite 101, Bridgeton, MO 63044*

Banquet Server	96
Bar Back	25



Bartender-Public	87
Buffeteria Attendant	23
Captain	23
Catering Prep Cook	8
Checker	5
Cleaning Attendant	6
Club Bartender	25
Club Bus Person	22
Club Server	61
Commis Work/Vending	168
Commissary Day Porter	23
Commissary Stock	18
Cook 1	128
Dishwasher	33
Host Person	11
In-Seat Wait Staff	4
Laundry Worker	10
Novelty Vendor	46
Porter	26
Porter - Game Day	38
Retail Cashier I	14
Retail Cashier II	98
Sky Box Attendant	82
Stand Attendant	327
Stand Leader	34

**Springfield Sportservice, LLC**

*935 E Trafficway, Sportservice, Springfield, MO 65802*

Bartender	4
Beer Vendor	3
Cash Room Attendant	1
Catering Supervisor	1
Club Server TIPPED	9
Cook	5
Dishwasher	1
Porter	4
Retail Clerk	5
Sous Chef, Development Program	1
Stand Attendant	21
Stand Helper	9
Stand Leader	6



Suite Runner

1