



March 13, 2019

Lisa Marshall
Employment Transition Team Coordinator
Division of Workforce Development
421 East Dunklin
Jefferson City, MO 65102

Dear Ms. Marshall,

On March 13, 2019, CVS Health subsidiary companies Aetna Resources LLC and CVS Pharmacy, Inc. notified employees at the 10991 NW Airworld Drive, Kansas City, MO 64153, site that a decision had been made to close the site. The closure is expected to be permanent.

Most of the 138 affected employees are employed by Aetna and will receive benefits under the Aetna Job Elimination Benefits Plan. These include nine weeks of benefits continuation, eighteen weeks of salary, receipt of subsidized COBRA rates for two months, and outplacement services. These employees may also be eligible for additional severance depending on their pay and years of service. The few individuals that are employed by CVS Pharmacy, Inc. will receive benefits under the CVS Health Job Elimination Benefits Plan. These benefits include severance pay based on position level and years of service, receipt of subsidized COBRA rates during the severance period, and outplacement services.

Below is the current schedule of job losses which are expected to result from the site closure. In accordance with the federal Worker Adjustment and Retraining Notification Act (WARN), the schedule includes a list of affected positions and the number of affected employees in each position. All affected employees received written notice of this decision on March 13, 2019. Nine employees' positions will be eliminated on May 20, 2019, and the other 129 employees' positions will be eliminated effective May 13, 2019. Although there are no applicable "bumping rights," affected employees are eligible to apply for open positions within the company.

Administrative Assistant	1
Associate App. Help Desk Analyst	1
Compliance Analyst	1
Data Entry Operator	2
Director, Pharmacist in Charge	1
Manager, Business Project Program Management	1
Manager, Pharmacist	1
Manager, Service Operations	2
Operation Analyst	3
Pharmacist	33
Pharmacy Operations Team Lead	4
Pharmacy Support Clerk	9
Pharmacy Technician II	56
Quality Consultant	8
Senior Director, Pharmacy Operations	1
Senior Tech Dispensing	1
Supervisor, Pharmacy Operations	5
Supervisor, Strategic Planning	1
Tech I, Dispensing L1	1
Tech I, Pharmacy Dispensing	5
Warehousing Manager	1