



July 7, 2020

WARN Coordinator  
Missouri Department of Higher Education & Workforce Development  
Office of Workforce Development  
PO Box 1087  
Jefferson City, MO 65102

**Re:** Mass Layoff of Canteen/Company Kitchen Employees at Cerner in Kansas City, Missouri

To Whom It Concerns:

This letter will serve as official notice under the federal Worker Adjustment and Retraining Notification (“WARN”) Act that Compass Group (Canteen/Company Kitchen) has been informed that Cerner will not be reopening any of their Kansas City, Missouri locations before the end of the calendar year. Subsequently, a large percentage of Canteen/Company Kitchen’s workforce at Cerner will be laid-off on July 15, 2020 (1<sup>st</sup> day of separation).

The above mass layoff of Canteen/Company Kitchen’s operation at Cerner is the result of an “Unforeseeable Business Circumstance” due to Covid-19. Canteen/Company Kitchen was recently informed by Cerner that they will not be reopening any of their Kansas City, Missouri locations before the end of the calendar year.

Based on the information available to us at this time, we expect this action will be permanent. The impacted employees will be terminated effective July 15, 2020. Given that none of Canteen/Company Kitchen’s employees at Cerner are members of a union, there are no bumping rights available.

The job titles of the affected positions and the number of affected employees in each job classification are shown on the attached enclosure.

Should you have any questions concerning this matter, please contact [REDACTED]

Yours truly,

[REDACTED]

[REDACTED]

HR Business Partner

Enclosure

<i><b>JOB TITLES OF IMPACTED EMPLOYEES</b></i>	<i><b># OF EMPLOYEES IN EACH TITLE</b></i>
Admin, Office Refreshment	1
Catering Attendant	6
Baker	1
Barista	6
Bartender	1
Cashier	1
Chef Hourly	1
Chef Sous	3
Cook	34
Dishwasher	9
Executive Chef	1
Catering Manager	2
General Manager	1